

CHUGACH ELECTRIC ASSOCIATION, INC.
POSITION VACANCY

Position: Senior Vice President, Strategic Planning & Corporate Affairs
Reports To: Chief Executive Officer
Department: Executive Office

Summary:

This position provides direction and control of the Association's Strategic Planning and Corporate Affairs. It designs and leads the Association's Integrated Resource Plan and strategic planning efforts. It coordinates the Association's Government Affairs and Public Relations.

Education:

Bachelor's Degree in Engineering or Business Administration required; advanced degree desirable. Additional advanced training in engineering, finance, accounting, statistics, and economics relating to the utility industry is highly desirable.

Experience:

Fifteen years progressively responsible management experience in the electric utility industry, including at least five years senior management experience. Familiar with all aspects of the business including distribution, transmission, and generation of electric power and fuel supply matters. Satisfactory and demonstrated experience in contract negotiations, strategic planning, and team building. Experience in government relations, public speaking, organizational management, human resource management, finance, and marketing.

Job Knowledge:

Must have a thorough knowledge of utility system operation, construction, maintenance, finance and economics. Must be highly knowledgeable in strategic planning processes and organizational management techniques including benchmarking and process improvement techniques.

Abilities and Skills:

Must possess senior level management skills to direct and provide leadership to directors and managers. Must be highly skilled in planning, organizing, and controlling. Must be a superior communicator and have the ability to encourage high levels of performance from subordinates. Must be able to recognize system needs and to apply latest technology to projects. Must be able to work well with other managers.

Salary Range: \$118,000 to \$150,500 per year

Submit application and resume:

Chugach Electric Association, Inc.
Patty Huston, PHR, Recruitment Specialist
5601 Electron Drive
Anchorage, AK 99518
Phone: (907) 762-4428 or Fax: (907) 562-8703
www.chugachelectric.com
Equal Opportunity Employer for All

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska

Position Description
February 15, 2008

Senior Vice President, Strategic Planning and Corporate Affairs

I. Accountability Objectives

- A. Provides direction and control of the Association's Corporate Planning and Corporate Affairs departments.
- B. Designs and leads the Association's Integrated Resource Plan and strategic planning efforts. Coordinates strategic planning among all departments within the Association and recommends strategies to the CEO and ultimately to the Board of Directors.
- C. Directs Chugach's public relations activities and Chugach's interactions with elected officials and their staffs at the federal, state, local and neighborhood levels to achieve strategic and plan outcomes.
- D. Establishes those programs, procedures, and work processes that lead the Association toward maximizing the economic return on assets through benchmarking, life cycle cost minimization, optimized renewal and capital deployment, and performance management.
- E. Coordinates and seeks cost-effective and reliable fuel supplies for the Association's gas-fired combustion turbines. Investigates alternative fuels, fuel suppliers, and delivery methods to reduce single contingency risk. Reviews and recommends hedging strategies to limit fluctuations in fuel prices.
- F. Develops business models for new Power Sales agreements. Recommends changes, modifications, or additions that improve service, increase sales or margins, or reduce risk to existing contracts.
- G. Assists the Chief Financial Officer in presenting information to rating agencies and financial consultants such as corporate business plans, current operating data and local issues dealing with wholesale customer relations, pending regulatory changes, and industry advances relating to technology and industry restructuring.
- H. Ensures capital improvement plans address a prudent balance of economic, engineering, and operational requirements.
- I. As a senior management member, participates actively in planning, approving, revising, and implementing overall policies and strategies of the Association.
- J. Investigates potential mergers, acquisitions and/or other utility combinations or structures that would reduce corporate risk and allow a transition from being a wholesale supplier of power to a more collaborative approach with other Railbelt utilities.

II. Reporting Relationships

- A. Reports to: Chief Executive Officer
- B. Supervises: Manager, Corporate Planning and Analysis, Director, Government Affairs and Corporate Communication and the Manager of Energy Assets.

III. Responsibilities and Authorities

A. Planning and Controls:

1. Coordinates and directs the creation of long-range and short-term strategic and resource plans.
2. Provides long range planning for Finance Division to evaluate financial requirements and revenue planning.
3. Reviews current practices, benchmarks against leading performers, and implements best practices to improve overall service levels and productivity. Establishes performance indicators and measurement systems.
4. Coordinates process improvement activities.
5. Identifies legislative issues affecting Chugach and seeks resolutions and clearly communicates Chugach positions on issues.
6. As it relates to government and regulatory affairs, evaluates the impact and application of externally and internally created requirements and recommends appropriate policy and courses of action.
7. Evaluates strategies of resource allocation among divisions to maximize the effectiveness of available funds.
8. Makes capital improvement recommendations that enhance service, improve productivity, and meet the Association's strategic objectives.
9. Evaluates opportunities for acquisition, merger, and/or the combining of existing or future facilities of other utilities to reduce risk and improve efficiency of operation. Identifies new business opportunities and markets to achieve maximum efficiencies of operation. Develops and recommends new ideas for better performance of work.

IV. Relationships

A. Internal

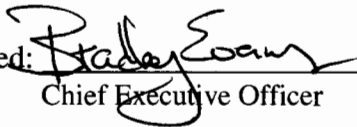
1. Board of Directors: Presents information and reports to the Board as directed.
2. Chief Executive Officer: Reports to; receive direction, guidance, and decisions from. Keeps the Chief Executive Officer fully apprised of progress and problems by means of periodic reports and informal discussions. Proposes for consideration new approaches, methods, and technology.

3. Senior Vice President, Administration; Senior Vice President, Power Delivery; Senior Vice President, Power Supply; Chief Financial Officer: Develops a close working relationship on issues requiring senior staff attention such as planning, controls and budgeting, coordination of projects, or issues affecting groups or departments.
4. General Counsel: Consults with, exchanges information.
5. Director, Corporate Communications: Keeps informed of issues involving public agencies.
6. Vice President, Human Resources: Communicates with regarding personnel actions, discipline, contract interpretation, and negotiation planning.

B. External

1. Other Utilities: Directs negotiations for sale of wholesale power. Exchanges information, attends meetings, coordinates emergency procedures, and articulates Association's position on regional power issues.
2. Regulatory Commission of Alaska (RCA): Provides information and testimony as required.
3. Alaska Energy Authority: Negotiates with and exchanges information, coordinates with to resolve common concerns.
4. Outside consultations: Engages services and directs consultant's work.
5. Consumers and Outside Organizations: Provides information, participates in meetings, and assists in resolving individual problems.
6. Professional and Trade Associations: Represents the Association and exchanges information on latest developments.

Accepted by: _____
 Sr. Vice President Strategic Planning
 and Corporate Affairs

Approved: 
 Chief Executive Officer

Date: _____

Date: 2-19-08

Reviewed by: 
 Vice President, Human Resources

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska

Person Specifications

Senior Vice President, Strategic Planning and Corporate Affairs

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- Experience:** Fifteen years progressively responsible management experience in the electric utility industry, including at least five years senior management experience. Familiar with all aspects of the business including distribution, transmission, and generation of electric power and fuel supply matters. Satisfactory and demonstrated experience in contract negotiations, strategic planning, and team building. Experience in government relations, public speaking, organizational management, human resource management, finance, and marketing.
- Job Knowledge:** Must have a thorough knowledge of utility system operation, construction, maintenance, finance and economics. Must be highly knowledgeable in strategic planning processes and organizational management techniques including benchmarking and process improvement techniques.
- Abilities and Skills:** Must possess senior level management skills to direct and provide leadership to directors and managers. Must be highly skilled in planning, organizing, and controlling. Must be a superior communicator and have the ability to encourage high levels of performance from subordinates. Must be able to recognize system needs and to apply latest technology to projects. Must be able to work well with other managers.
- Working Conditions:** Usual headquarters office environment. Some field trips by aircraft. Moderate amount of travel both within and outside Alaska for meetings and training.