

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, AK

BOARD MEETING
AGENDA ITEM SUMMARY

July 17, 2002

ACTION REQUIRED

AGENDA ITEM NO. IX.C.

- Information Only**
 Motion
 Resolution
 Executive Session
 Other

TOPIC

Hotel Employees, Restaurant Employees Union (HERE), Local 878 collective bargaining agreement extension.

DISCUSSION

HERE, Local 878, has proposed to extend the current collective bargaining agreement (Agreement) between Chugach and HERE through June 30, 2006, as provided in the attached May 31, 2002 Memorandum of Understanding signed by Marvin Jones, Business Manager, HERE Local 878. The Agreement currently expires June 30, 2003. Their offer to extend the Agreement does not include any increase in wages or benefits. Extending this Agreement through June 30, 2006 will result in no wage increases for over twelve years and no increases in benefits since a minor increase in health insurance premiums effective April 1, 1997. If extended, the HERE agreement will have the same duration as the IBEW contracts.

This proposal was discussed with the Board Finance Committee at the July 10, 2002 finance committee meeting.

GENERAL MANAGER'S RECOMMENDATION

Motion: Recommend that the Board accept HERE's proposal to extend the collective bargaining unit agreement through June 30, 2006.