

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska

BOARD MEETING
AGENDA ITEM SUMMARY

November 14, 2007

ACTION REQUIRED

AGENDA ITEM NO. XLD.i

 Information Only
 X **Motion**
 Resolution
 Executive Session
 Other

TOPIC

Chugach/ML&P Possible Reorganization- Freeze on Chugach New Hires and New Promotions

DISCUSSION

Chugach Electric Association, Inc. (Chugach) and Municipal Light and Power (ML&P) are exploring the possibility of reorganization, consolidation or merger. Thus, it is prudent to institute an immediate personnel and hiring freeze with an exception process for critical hires. In addition, the intent is not to have any changes in the status of employees.

MOTION:

Therefore, it is moved by the Board of Directors that the CEO is directed to only hire those personnel which the CEO deems absolutely necessary, and the CEO will report those hirings to the Board monthly.