

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, AK

July 10, 2002

TO: Finance Committee

FROM: Joe Griffith – General Manager

SUBJECT: Hotel Employees, Restaurant Employees Union (HERE) Local 878 –
Contract Extension

The Hotel Employees, Restaurant Employees Union (HERE), Local 878 has requested that Chugach consider an extension to their current collective bargaining unit agreement through June 30, 2006. Currently, there are six regular culinary employees covered under this agreement who work at the Beluga Power Plant. If extended, the HERE agreement would have the same duration as the IBEW contracts.

Following is the bargaining history with HERE:

- From the mid-1980's through June 30, 1994, the culinary employees at Beluga were covered under the Working Agreement between the Alaska Chapter of the Associated General Contractors of America, HERE and Construction Camp Employees Unions, AFL-CIO of Alaska
- May 1994 – Chugach notified HERE they desired to terminate this Working Agreement effective June 30, 1994 and were willing to negotiate a new contract
- June 1994 through March 1995 negotiations took place resulting in a new agreement which was applicable to the Beluga Power Plant
- Duration of that new agreement - July 1, 1994 through June 30, 1998
- March 8, 1995 - the Chugach Board of Directors approved the new agreement
- May 1998 - the agreement was extended through June 30, 2000
- May 2000 - the agreement was extended through June 30, 2003

I recommend that Chugach extend the current agreement with HERE. Their offer to extend the agreement does not include any increase in wages or benefits. Extending the HERE agreement through June 30, 2006 will result in no wage increases for over twelve years and no increases in benefits since a minor increase in health insurance premiums effective April 1, 1997. An agenda item asking for approval of this extension will be on the July 17, 2002 board meeting.

