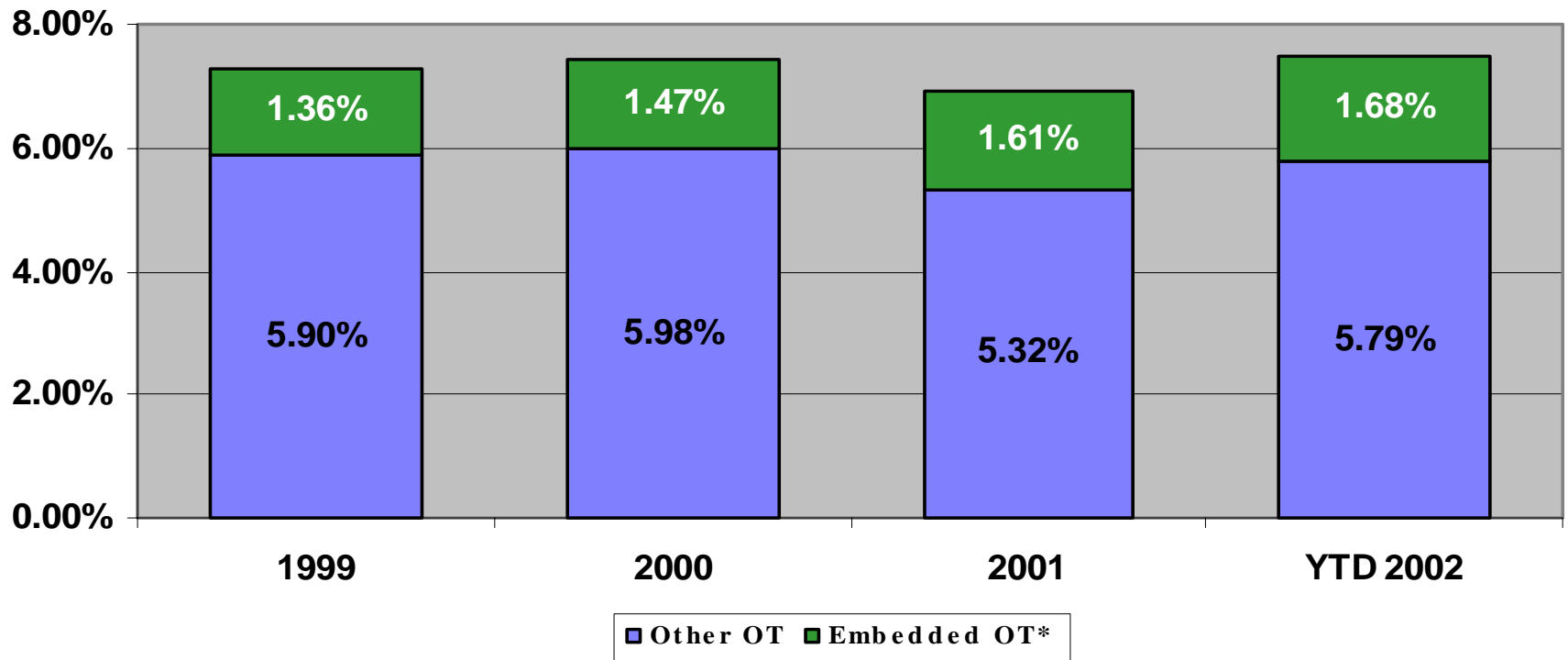


Chugach Electric Association, Inc Overtime Report and Analysis

**Finance Committee Meeting
December 11, 2002**



Overtime as a % of Total Hours



* Embedded OT includes all overtime guaranteed by contract - generation contract overtime, holiday worked overtime