

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska
BOARD OPERATIONS COMMITTEE
Meeting Minutes

January 5, 2005
4:30 p.m.

Committee Members present:

Bruce Davison, Committee Chairman
Red Boucher
Pat Jasper
Jeff Lipscomb

Other Directors present:

Sam Cason
Dave Cottrell

Employees and guests in attendance:

Joe Griffith	Ed Jenkin	Bill Stewart	Bill Bernier
Sherri McKay	Katrina Storjohann	John Cooley	Paul Risse
Mary Tesch	Mike Cunningham	Brian Hickey	Lee Thibert
Rick Freymiller	Dianne Hillemeier	Ron Vecera	Brad Evans
Patti Bogan	Jody Wolfe	Carol Johnson	Don Edwards
Jim Patras			

1. Minutes

The minutes of November 3, 2004, were accepted as written. The Minutes of December 1, 2004, were accepted as amended (Cason attended in person).

2. Bylaws Committee Update

- a. General Counsel Carol Johnson updated the committee on the recent Bylaws Committee meetings.
- b. Proposed bylaw amendment to Article XV, Standing and Ad Hoc Committees, Section 2, Compensation: Director Jasper moved the proposed bylaw amendment to the full board for consideration. Director Lipscomb seconded the motion. The motion passed unanimously.

3. 2005 CEO Goals

Draft 4 of the 2005 CEO Goals were discussed and "Lost Time Incident rate of ____" was added to item VI. Provide our Employees a Safe, Challenging, and Rewarding Place to Work. It was moved and seconded to recommend the 2005 CEO Goals to the full board for approval at the January 19, 2005, board meeting. The motion passed unanimously.

4. Firearms Policy

Director Jasper moved and Director Boucher seconded the motion to add Board Policy 130 to the agenda for consideration. The motion passed unanimously. This item was then tabled.

5. Executive Session

Director Jasper moved and Director Boucher seconded the motion that pursuant to Alaska statute 10.25.175(c)(1) and (3), the Board go into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative and to discuss matters with its attorneys, the immediate knowledge of which could have an adverse effect on the legal position of the cooperative. The topics to be discussed in this executive session are financial and strategic planning issues. The motion passed unanimously.

The meeting adjourned at 6:35 p.m.