



# **Safety Program Review (progress report)**

**March 4, 2009**



# Beacon Occupational Health & Safety Services

- Provides medical, safety, and training services throughout the state
  - All of Alaska's industries are represented in the Beacon Client list, including State, Federal and Municipal government
  - 150+ fulltime employees, with over 35 safety professionals on staff
  - Provides the full spectrum of HSE program support including development and implementation of employers HSE programs.
  - Provides Occupational Health, Drug and Alcohol testing, Industrial Hygiene Monitoring, Remote On-site Medical Services, Injury/Illness Case Management, OSHA required training, Fit for Duty Testing
  - Safety program assessment and development clients include: State of AK DOT, SWS, ML&P, Native Corporations and a diverse range of other clients.

# Beacon Occupational Health & Safety Services

- Beacon is conducting a complete review and assessment of our program and will identify opportunities for improvement.
  - Assessment will be completed by May 2009
  - Cost will be approximately \$20,000

# Review Process & Status

- Analyze investigation reports to identify trends
  - Created spreadsheet showing incidents by department (2000 – 2008)
  - Individually reviewing all incidents from 2003 through 2008
- Perform a “gap analysis” of safety documentation (85% complete)
  - Safety Program components, policies and documentation
  - Corporate/Board Policies & Procedures relative to Safety
  - Incident investigation reports
  - Training courses provided and records

# Review Process & Status

- Conduct Safety audits and interviews
  - Manager, supervisors and employees identified
  - Interview questions have been developed
  - Interviews will all take place during the next 3 weeks
  - Assess the employees perception of the safety culture
  
- Assess the effectiveness of the Health and Safety Program
  - Employees, Supervisors and Managers knowledge of and participation in the Safety Program
  - Physical condition of work sites and equipment
  - Demonstration of work practices and procedures
  
- Develop a Gap Analysis identifying opportunities for improvement
  
- Present final report with implementation plan