

DIRECTOR'S CODE OF CONDUCT

As a cooperative director I shall:

- Maintain complete loyalty to my cooperative and actively support its objectives and programs.
- Exercise and insist upon the use of sound business principles in the conduct of the affairs of my cooperative.
- Recognize and discharge my responsibility to uphold all laws and regulations relating to cooperative business activities.
- Inform myself as fully as possible about the affairs of my cooperative and the organizations with which it interrelates in the normal conduct of business.
- Maintain confidentiality of all matters discussed by directors and staff in the conduct of cooperative affairs until these matters become public knowledge.
- Serve all members of my cooperative without giving any special consideration to any individual or group.
- Issue no false or misleading statements to members or the public.
- Abide by and support decisions and policies made by the majority of the board. Refrain from after the fact criticism of decisions and policies made by the majority of the Board.
- Accept my responsibility for cooperating in every reasonable and proper way with other board members.
- Refrain from discussing personalities or activities of fellow directors or staff outside the proper business forum.
- Maintain high standards of personal conduct. Maintain decorum and professionalism at Board Meetings and other Board functions.
- Honestly assess my capability and knowledge as a director and make an honest effort to seek training and education to improve my performance in those areas where I feel deficient.
- Accept my election as director as a "trust" as well as an "honor" and will not hesitate to relinquish my position as director if circumstances prevent me from giving complete and full attention to my responsibilities as a director.