

Chugach Electric Association, Inc. Operations Committee Goals for 2008-09



Goals

- Complete Interim CEO Performance Evaluation
- Recommendation to Hire CEO
- Recommend a Strategic Plan
- Recommend 2009 Legislative Agenda
- Recommend Utility Position on State Energy Policy
- Recommend Continuation or Stoppage of AREA JAA Membership
- Review and Recommend Approval of Management's Compensation and Benefits Plans
- Review and Recommend Approval of Member and Corporate Affairs Communications Plans

Annual Required Tasks

- Review annually the functions of the Operations Committee to see if any changes are needed and makes and appropriate recommendation to the Board (Bylaw requirement)
- Review applications of and recommends on appointment of members of Election Committee (no later than last meeting in December, as Board has to appoint by December 31) (Bylaw requirement)
- Review applications of and recommends on appointment of members of Bylaws Committee (no later than the last meeting in December, as Board has to appoint by December 31) (Bylaw requirement)
- Review applications of and recommends on appointment of Nominating Committee members (same as above) (Bylaw requirement)
- Appraises the performance of the CEO annually and provides a written report to the Board, including a recommendation on a salary adjustment and any other remuneration when appropriate, on or before the February regular Board meeting (Board Policy 111)(Bylaw requirement)

Special Tasks

- Review in consultation with the CEO major employee benefit programs and makes recommendations to the Board (BP 111)
- Reviews periodically the Association's overall objectives and goals, as recommended by the CEO, and the strategy to achieve these objectives and goals, and makes recommendations to the Board (BP 111)
- Reviews the long-range objectives and goals of the Association as recommended by the CEO and makes recommendations to the Board (BP 111)
- Reviews in consultation with the CEO legislative strategy and legislation to be supported or opposed by the Association and makes recommendations to the Board
- Reviews in consultation with the CEO...member surveys, ...public and member relations programs...and makes recommendations to the Board or Chief Executive Officer