

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska
BOARD OPERATIONS COMMITTEE
Meeting Minutes

May 4, 2005
4:00 p.m.

Committee Members present:

Jeff Lipscomb, Committee Chairman (teleconf.)
Bruce Davison
Alan Christopherson
Uwe Kalenka

Other Directors present:

Chris Birch (arrived at 4:25)
Dave Cottrell (teleconference)
Elizabeth Vazquez

Employees and guests in attendance:

Patti Bogan	John Cooley	Carol Heyman	Sherri McKay
Lee Thibert	Brad Evans	Rick Freymiller	Phil Steyer
Kathy Harris	Ray Kreig	Lee Ann Gerhart	Mark Fouts
Joe Griffith	Mike Cunningham	Carol Johnson	Bill Stewart
Jim Walker	Dianne Hillemeier	Mary Tesch	Bob Stewart
Dwight Dial	Dave Smith	Paul Johnson	Paul Risse
Don Edwards	Carol Johnson	Connie Owens	Jim Patras
Burke Wick	Ron Vecera	Ed Jenkin	Dan Knecht
	Jody Wolfe	Bill Bernier	Brian Hickey

Draft

1. Minutes

The minutes of April 6, 2005, were accepted as presented.

2. CEO's First Quarter Goals Update

CEO Joe Griffith reviewed his first quarter update to the 2005 CEO goals and responded to questions from the Board.

3. Compensation Management Update

Mary Tesch, Vice President of Human Resources, gave a presentation on the Compensation Management Program for non-union employees at Chugach.

4. Cooper Lake Update

CEO Griffith updated the directors on the status of the Cooper Lake Hydroelectric Project relicensing process.

5. Board Operations Committee Goals for 2005-2006

This item was deferred to the June Operations Committee meeting.

- Jim Walker from Matanuska Electric Association spoke to the Board regarding their willingness to schedule a joint meeting in July.

6. Executive Session

Director Christopherson moved and Director Kalenka seconded the motion that pursuant to Alaska statute 10.25.175(c)(1), (2), and (3), the Board go into executive session to discuss 1) matters the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) subjects that tend to prejudice the reputation and character of a person; and 3) matters with its attorneys, the immediate knowledge of which could have an adverse effect on the legal position of the cooperative. The topics to be discussed in this executive session are: a) security issues; b) strategic planning issues; c) general legal advise and information; and e) CEO Griffith's personnel evaluation. The motion passed unanimously.

The Operations Committee came out of executive session at 8:30 p.m. and adjourned.