

Chugach Electric Association
Nominating Committee
Candidate Recommendation

Candidate Name



Education

- Highly Qualified
- Qualified
- Unqualified

Board Experience

- Highly Qualified
- Qualified
- Unqualified

Overall Experience

- Highly Qualified
- Qualified
- Unqualified

Knowledge of business and industry

- Highly Qualified
- Qualified
- Unqualified

Professional Experience

- Highly Qualified
- Qualified
- Unqualified

Overall

- Highly Qualified
- Qualified
- Unqualified

Questions and responses

- 1) What relevant management, finance and operations experience and knowledge would you bring to the Board?

- 2) How do you perceive your duties as a Director?

- 3) What are your views on how an electrical cooperative should be governed and operated?

Elections Process

Strengthen the Nominating Committee

Establish a Board Policy regarding the duties and responsibilities of the Nominating Committee.

1. Highly qualified committee members
 - a. May not serve on any other Standing or ad hoc committees
 - b. May not be an employee
 - c. May not be employed by the IBEW or HERE
 - d. May not be a contractor to the Association doing more than \$50,000
2. Must make written recommendations explaining ranking on each category for each candidate and rank as;
 - a. Highly qualified
 - b. Qualified
 - c. Unqualified
3. Candidate Statements and Nominating Committee Candidate Questions responses must be submitted within 60 days of the Annual Meeting of the members and prior to the Nominating Committee's Candidate interviews.
4. Petition Candidates would only have Candidate Statements published.
5. Nominating Committee's rankings and recommendations are independent and exempt from review by the Board of Directors.

Candidate Questions

Required

1. What relevant management, finance and operations experience and knowledge would you bring to the Board?
2. How do you perceive your duties as a Director?
3. What are your views on how an electrical cooperative should be governed and operated?
4. What does Chugach Electric do well?
5. What are your concerns regarding Chugach Electric?
6. Are you willing and able to commit to the minimum 20 hours a month of required director duties?

Nominating Committee

1.
2. ...
3.

By-Law Change Proposals

1. Expand Board to nine
2. Clarify vote language for recounts

Association Practices

1. Hold at least two candidate forums between 15 and 45 days prior to the Annual Meeting of the members.