

CHUGACH ELECTRIC ASSOCIATION, INC.

BOARD POLICY: 108

DATE: ~~December 13, 2000~~

COMPENSATION OF DIRECTORS

I. OBJECTIVE

To provide fair and equitable compensation for attendance of Chugach Electric Association Directors at Board, committee, member and other meetings.

II. CONTENT

A. A meeting attendance fee of \$100 ~~for each day, or for each fraction thereof,~~ and reasonable out-of-pocket expenses, will be paid to Directors when attending Board or committee meetings or when otherwise representing the Association in an official capacity. ~~If more than one meeting is held the same day, only one day's meeting attendance fee will be paid.~~

~~1. Multi-day Meeting - directors shall be compensated in the amount of \$100.00 per day for each day, or a fraction thereof, of multi-day meetings, plus reasonable out-of-pocket expenses. Each day of a multi-day meeting counts as a meeting for the purposes of the 70 day meeting limit (limit of 85 meetings for the President).~~

~~2. Multiple Meetings in One Day - a maximum of \$100.00 per day, plus reasonable out-of-pocket expenses, shall be paid to a Board member, regardless of the number of meetings or other events which a member attends in his or her official capacity in a day.~~

No attendance other than regular or special board meetings shall be reimbursed unless authorized and approved in advance by the majority vote of the Board.

~~B. The meeting attendance fee will be paid only for the day(s) of the meeting(s) and not for travel time to and from such meetings. At times, it is necessary for Directors to attend multiple meetings in a day or travel to attend out of state conferences, training and meetings. In those instances, a meeting is defined as a maximum four-hour session and includes travel time outside the Association service area by the most direct means. Up to three meeting and or travel sessions are allowed in a calendar day. This allows for full day attendance at conferences, training and meetings, plus travel time. Only actual meeting attendance and travel time will be paid. Each meeting, meeting session and travel time counts as a meeting for the purposes of the annual 70 meeting limit (85 meetings for the President).~~

C. A cash advance may be secured prior to travel upon submittal of a Cash Advance

Request form, not to exceed \$200 per day.

- D. Directors shall be reimbursed for all legitimate expenses for attendance at such meetings upon submission of a detailed expense account, with receipts attached as appropriate. Such expense accounts shall be reviewed and approved by [the majority](#)

_____ vote of the board. No expenses will be paid for spouses of Directors accompanying them to meetings. Travel shall be reimbursed on the following basis:

1. If commercial air travel is available, then regardless of the method of travel used, reimbursement shall be for the expenses actually incurred, but shall not exceed round trip airfare by the most economical means. All air travel arrangements will be made through the Office of the General Manager and will take advantage of the most economical rate available.
 2. First-class air travel shall not be approved for payment; however, the Director may travel first-class providing the Director charges the Association only the appropriate coach-class rate.
 3. If a Director elects to travel by personal automobile, mileage reimbursement shall be at the current rate established by the Internal Revenue Service and shall not exceed the cost of round trip airfare by the most economical means. Directors are encouraged to pool vehicles whenever possible.
- E. Any Director authorized by the Board of Directors to attend a conference or training program will be paid meeting attendance fees, travel and reasonable out-of-pocket expenses. All arrangements shall be made through the Office of the General Manager. The Association shall pay registration fees and, when possible, prepay accommodations.
- F. No travel expenses to or from regular or special Board meetings shall be reimbursed, without prior authorization by the Board.

III. RESPONSIBILITIES

- A. It shall be the responsibility of the President to ensure that the provisions of this policy are carried out.
- B. A summary of the meeting attendance fees and other expenses of Directors is to be itemized and published annually.

Date Approved: December 13, 2000 _____

Attested: _____
Secretary