

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska

SPECIAL BOARD MEETING
AGENDA ITEM SUMMARY

December 5, 2007

ACTION REQUIRED

AGENDA ITEM NO. IV.b.

Information Only
 Motion
 Resolution
 Executive Session
 Other

TOPIC

Report by outside counsel Parry Grover regarding completion of negotiations with UNITE HERE Local 878 (Union) for a new tentative collective bargaining agreement (Agreement) covering culinary employees of the Association employed at its Beluga plant.

DISCUSSION

Tentative agreement was reached with the Union shortly after the last meeting of the Operations Committee. Management and Mr. Grover have been informed that the Union bargaining unit recently ratified the terms of the new Agreement. A final draft version of the new Agreement has been provided to the Union for its approval. Management and Mr. Grover are awaiting confirmation of that approval, which we expect to receive shortly. The Agreement is subject to Board approval.

If approved, the Agreement will run from its date of execution in December, 2007 until June 30, 2010, although some of the pay and benefit terms will be retroactive to May 1, 2007 per agreement with the Union.

BUDGETARY IMPACTS

A cost increase analysis of the new Agreement is being prepared by Chugach management and should be available for the Committee's review on or before its December 5, 2007 meeting.

Amount:

Expense:

Capital:

Discussion:

MOTION

Move that the Board of Directors approve posting the new tentative Agreement between Chugach Electric Association, Inc., and UNIT HERE Local 878 on the Association website (www.chugachelectric.com). The Board will vote on this tentative Agreement at the next regular Board meeting presently scheduled for December 19, 2007.