

Collective Bargaining 2017

**Benefits and Anticipated Costs
Generation, Outside Plant, and Office and
Engineering Bargaining Unit Agreements
July 1, 2017 through June 30, 2021**

Board Approval Process

Board Policy 404 Approval of Collective Bargaining Agreements requires:

- **Written cost benefit analysis detailing anticipated costs**
- **Posting of the agreements and the anticipated costs for 28 days, prior to board approval**

Benefits

Bargaining Objectives From The Board of Directors Scoping Process

- **Recognize economic conditions in Anchorage and State**
- **Maintain a competent workforce**

Anticipated Costs

Consolidated four year impact for the Generation, Outside Plant, Office and Engineering, and Culinary bargaining units:

\$2.7 to 2.9 million

(includes negotiated increases in wages, pension, and shared health and welfare increases)

**Average Annual Increase to
Base Rates 0.4%**