

February 7, 2017

Mike Hodsdon, Business Manager
IBEW Local 1547
3333 Denali Street, Suite 200
Anchorage, Alaska 99503-4038

Re: Contract Extension Offer – Response to February 6, 2017 IBEW Letter

Dear Mr. Hodsdon:

Thank you for your commitment in engaging in a productive process. With your “package deal” of February 6, 2017, I believe we have a tentative agreement. I understand that you will need to seek ratification of the contract extension offer with the membership of all three bargaining units. If the bargaining units ratify the package deal, you have my commitment that the same proposal will be forwarded to the Chugach Board of Directors, with my recommendation for approval.

My goal is to have the tentative agreements ready for Board approval at their Regular Board of Directors meeting scheduled on March 22, 2017. To have the Collective Bargaining Agreements (CBA) approved at the March Board meeting the ratified CBA’s will need to be posted to Chugach’s website no later than February 21, 2017.

Thanks again for making an offer that recognizes the needs of Chugach employees, members and community as a whole in a challenging economic environment.

Sincerely,



Lee D. Thibert
Chief Executive Officer

Attachments:

Board Policy 404 - Approval of Collective Bargaining Agreements
Tentative Letter of Agreement – Generation Bargaining Unit
Tentative Letter of Agreement - Office and Engineering Bargaining Unit
Tentative Letter of Agreement - Outside Plant Bargaining Unit