



**CHUGACH ELECTRIC ASSOCIATION, INC.  
ANCHORAGE, ALASKA**

**SPECIAL BOARD OF DIRECTORS' MEETING**

**AGENDA**

Bettina Chastain, Chair  
Susan Reeves, Vice Chair  
Rachel Morse, Treasurer  
Stuart Parks, Secretary

Harry T, Crawford, Jr., Director  
Jim Henderson, Director  
Harold Hollis, Director

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**May 12, 2020**

**Immediately Following the Audit  
and Finance Committee Meeting**

**Chugach Boardroom**

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- I. CALL TO ORDER (7:45 p.m.)
  - A. *Pledge of Allegiance*
  - B. *Roll Call*
  - C. *Safety Minute – “Bear Safety” (Freeman/Andrews)*
- II. APPROVAL OF THE AGENDA\*
- III. PERSONS TO BE HEARD
  - A. *Member Comments*
- IV. CONSENT AGENDA (none)
- V. CEO REPORTS AND CORRESPONDENCE (none)
- VI. DIRECTOR REPORTS (none)
- VII. UNFINISHED BUSINESS (none)
- VIII. NEW BUSINESS (none)
- IX. EXECUTIVE SESSION\* (scheduled) (8:00 p.m.)
  - A. *May 1, 2020 – April 30, 2021 Chief Executive Officer Project Specific Initiatives*
  - B. *NRECA Consultant Contract*
- X. NEW BUSINESS\*\* (scheduled) (8:30 p.m.)
  - A. *May 1, 2020 – April 30, 2021 Chief Executive Officer Project Specific Initiatives\*\* (Board)*
  - B. *NRECA Consultant Contract\*\*(Board)*

\* *Denotes Action Items*

\*\* *Denotes Possible Action Items*

5/11/2020 8:17:33 AM

XI. DIRECTOR COMMENTS (8:40 p.m.)

XII. ADJOURNMENT\* (8:50 p.m.)

\* *Denotes Action Items*

\*\* *Denotes Possible Action Items*

5/11/2020 8:17:33 AM



BEAR SAFETY

# DO'S AND DON'TS



- Don't panic. By now, everyone should have encountered a bear unexpectedly at least once.
- If you see a bear, but it doesn't see you, detour quickly and quietly.
- If the bear spots you, acknowledge the bear by talking to it in a normal voice.
- Do not run or make sudden movements.
- If the bear continues toward you hold your ground.
- Yell at the bear and firmly tell it to leave: "Get out of here, bear!" Keep a can of pepper spray ready (with the safety removed) in case the bear approaches too closely.



# CONTINUED

- Try to figure out whether the bear is a grizzly or a black bear. Grizzly bears and black bears tend to behave differently, so it helps to know which species you're dealing with.
- Defensive responses that result in physical contact almost always involve grizzly bears surprised at close range, on a carcass or protecting young. The very few defensive attacks by black bears have been females protecting cubs (but these are very rare).
- If attacked grizzly bears tend to lose interest once you are no longer a perceived threat. With a black bear you want to remain assertive and fight back. Never play dead with a black bear.
- Remember to trust your bear spray if you are carrying it . It has been proven to be effective. Begin spraying when it is within 40 feet or so.

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**SPECIAL BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**MAY 12, 2020**

**ACTION REQUIRED**

**AGENDA ITEM NO. X.A.**

Information Only  
 Motion  
 Resolution  
 Executive Session  
 Other

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**TOPIC**

May 1, 2020 – April 30, 2021 Chief Executive Officer Project Specific Initiatives

**DISCUSSION**

The CEO Evaluation Committee, the Operations Committee and the Board of Directors have discussed the May 1, 2020 – April 30, 2021 Chief Executive Officer Project Specific Initiatives at the following meetings:

- April 15, 2020 - Operations Committee
- April 22, 2020 - Regular Board of Directors' Meeting
- April 27, 2020 - Special Board of Directors' Meeting
- April 30, 2020 - CEO Evaluation Committee
- May 4, 2020 - CEO Evaluation Committee
- May 5, 2020 - CEO Evaluation Committee
- May 6, 2020 - Operations Committee
- May 11, 2020 - CEO Evaluation Committee
- May 12, 2020 - Special Board of Directors' Meeting

**MOTION**

Move that the Board of Directors approve the May 1, 2020 – April 30, 2021 Chief Executive Officer Project Specific Initiatives as discussed in executive session, with the understanding that the Board may approve revisions to these Project Specific Initiatives after meeting with the consultant retained to advise the Board on CEO performance matters.

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**SPECIAL BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**MAY 12, 2020**

**ACTION REQUIRED**

**AGENDA ITEM NO. X.B.**

Information Only  
 Motion  
 Resolution  
 Executive Session  
 Other

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**TOPIC**

NRECA Consultant Contract

**DISCUSSION**

As discussed in Executive Session.

**MOTION**

Move that the Board of Directors approve the NRECA Consultant Contract as discussed in executive session with the initial amount not to exceed \$10,000.