



**CHUGACH ELECTRIC ASSOCIATION, INC.  
ANCHORAGE, ALASKA**

**REGULAR BOARD OF DIRECTORS' MEETING**

**AGENDA**

Rachel Morse, Chair  
Bettina Chastain, Vice Chair  
Harold Hollis, Treasurer  
James Henderson, Secretary

Sam Cason, Director  
Mark Wiggin, Director  
Erin Whitney, Director

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**May 25, 2022**

**4:00 p.m.**

**Chugach Board Room**

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- I. CALL TO ORDER (4:00 p.m.)
  - A. *Pledge of Allegiance*
  - B. *Roll Call*
  - C. *Safety Minute – “Fire Safety Tips” (Freeman)*
- II. APPROVAL OF THE AGENDA\* (4:05 p.m.)
- III. PERSONS TO BE HEARD (4:10 p.m.)
  - A. *Member Comments*
- IV. DIRECTOR REPORTS (4:20 p.m.)
  - A. *Alaska Power Association (APA) Report*
  - B. *Renewable Energy Alaska Project (REAP) Report*
  - C. *Board Committee Reports (Audit & Finance, Operations & Governance)*
  - D. *Other Meeting Reports*
- V. CONSENT AGENDA\* (4:40 p.m.)
  - A. *Board Calendar*
  - B. *Training and Conferences*
    - 1. *2022 APA Annual Meeting (August 16-19, 2022) – Ketchikan, AK*
  - C. *Minutes*
    - 1. *April 27, 2022 - May 4, 2022, Regular Board of Directors’ Meeting (Doyle)*
    - 2. *May 20, 2022, Regular Board of Directors’ Meeting (Doyle)*
  - D. *Director Expenses*
  - E. *Beluga River Unit (BRU) Reserves Strategy Options (APCM/Highers)*

- VI. CEO REPORTS AND CORRESPONDENCE (4:45 p.m.)
  - A. *Enterprise Resource Planning (ERP) Project Update (Travis/McCarty)*
  - B. *2022 State Legislative Update (Miller)*
  - C. *Update on Railbelt Reliability Council (RRC) (Laughlin/Clarkson)*
  - D. *Board Policy Scheduled Tasks/Reports (Board/Staff)*
- VII. UNFINISHED BUSINESS (none)
- VIII. NEW BUSINESS\* (scheduled) (5:00 p.m.)
  - A. *Discussion – Board Officer Election Procedures (Clarkson)*
  - B. *Board of Directors – Election of Officers\* (Board)*
  - C. *Appointment of APA Member and Alternate Representatives\* (Board)*
  - D. *Appointment of REAP Member and Alternate Representatives\* (Board)*
  - E. *Adopt 2022 – 2023 Calendar of Regular Meetings of the Board of Directors\* (Owens)*
  - F. *Hotel Employees and Restaurant Employees (HERE) Contract\* (Clarkson)*
- IX. EXECUTIVE SESSION\* (scheduled) (6:15 p.m.)
  - A. *Renewable Energy Plan Quarterly Update (Skaling/Miller)*
  - B. *CEO Transition (Board)*
- X. DIRECTOR COMMENTS (7:45 p.m.)
- XI. ADJOURNMENT\* (8:00 p.m.)

\* *Denotes Action Items*

\*\* *Denotes Possible Action Items*

# FIRE SAFETY TIPS

**INDOOR & OUTDOOR  
FIRE PRECAUTIONS**



# DO'S AND DON'TS



Know the locations of all your smoke alarms and make sure they are working.



Make sure everyone in the household knows the location of all fire extinguishers and knows how to use the.



Clean grease from your grill after every use. Accumulated oil on your grill can lead to an unsafe fire hazard.



Do not ignite fires with accelerants such as gasoline, lighter fluid or alcohol. Most fire pit accidents occur because of how the fire is built.



Never leave a burning candle unattended



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ANCHORAGE, ALASKA**

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Mark Wiggin, Director  
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- XI. ADJOURNMENT\* (8:00 p.m.)

\* *Denotes Action Items*

\*\* *Denotes Possible Action Items*

# May 2022

May 2022						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
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June 2022						
Su	Mo	Tu	We	Th	Fr	Sa
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19	20	21	22	23	24	25
26	27	28	29	30		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>May 1</b> NRECA Legislative Conference (5/1-5/3) (Washington DC)	<b>2</b> 6:00pm Reconvene 4/27/22 Regular Board of Directors Meeting (BoardroomCR) - Connie Owens	<b>3</b> 2:30pm REAP Public Policy Committee Meeting (Wiggin/Whitney) (Zoom Meeting) 5:30pm Election Committee Meeting (Hollis) (StarLeaf Cloud) - Teresa Kurka	<b>4</b> 5:00pm Reconvene 4/27/22-05/02/22 - Regular Board of Directors Meeting (BoardroomCR) - Connie Owens	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b> 10:00am Record Treasurer's Report for Annual Meeting (2804 W Northern Lights Blvd, Anchorage, AK 99517) - Connie Owens	<b>10</b> 5:30pm Election Committee Meeting (Hollis) (Board Room CR) - Teresa Kurka	<b>11</b> 8:00am Morse Phone Conversation w/Arthur (Call Rachel's Cell 907 444 8764) - Connie Owens	<b>12</b> 1:00pm Mtg w/Miller/Highers/CI arkson (Chair and Vice Chair - Retention Agreements) (BoardroomCR) - Connie Owens	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> 9:30am Review Finance & Audit Committee Packet (StarLeaf Cloud) - Connie Owens	<b>17</b> 2:30pm REAP Public Policy Committee Meeting (Wiggin/Whitney) (Zoom Meeting) 5:30pm Election Committee Meeting (Hollis) (StarLeaf Cloud) - Teresa Kurka	<b>18</b> 4:00pm Audit and Finance Committee Meeting (BoardroomCR) - Connie Owens	<b>19</b> 9:30am Review Board Packet (CEO's Office) - CCBOD	<b>20</b> 3:00pm Member Appreciation (ChangePoint) - Connie Owens 6:00pm Chugach Annual Meeting (ChangePoint) - Connie Owens 7:00pm Regular Board of Directors Meeting	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b> Alaska Sustainable Energy Conference (Cason, Hollis, Chastain, Wiggin, Whitney) (Dena'ina Cente 3:30pm Set-up Ipad w/ IT (Cooper) (Information Services - Help Desk) - CCBOD 5:30pm Election Committee - Lessons Learned (Hollis) (StarLeaf Cloud) - Teresa	<b>25</b> 4:00pm Regular Board of Directors Meeting (Board Room CR) - CCBOD	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b> Memorial Day Holiday - Connie Owens	<b>31</b>	<b>Jun 1</b>	<b>2</b>	<b>3</b>	<b>4</b>

# June 2022

June 2022							July 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
May 29	30	31	Jun 1	2	3	4
5	6	7 11:00am IBEW EV Charging Station Ribbon Cutting (333 Denali Street #200) - Connie Owens	8 4:00pm Operations Committee Meeting	9	10	11
12	13	14	15 4:00pm Governance Committee Meeting	16	17 9:30am Review Board Packet w/Chair	18
19	20	21	22 4:00pm Regular Board of Directors Meeting	23	24	25
26	27	28	29 5:00pm Member Advisory Council meeting (StarLeaf Cloud) - Julie Hasquet	30	Jul 1	2



# July 2022

July 2022							August 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30	31			
31													

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jun 26	27	28	29	30	Jul 1	2
3	4 Independence Day Holiday	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22 9:30am Review Board Packet w/Chair	23
24	25	26	27 4:00pm Regular Board of Directors Meeting	28	29	30
31	Aug 1	2	3	4	5	6

# August 2022

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
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21	22	23	24	25	26	27
28	29	30	31			

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
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18	19	20	21	22	23	24
25	26	27	28	29	30	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jul 31	Aug 1	2	3	4	5	6
7	8	9	10 4:00pm Operations Committee Meeting (BoardroomCR)	11	12	13
14	15	16	17	18	19	20
		APA Annual Meeting (8/23-8/26) (Ketchikan, AK)				
21	22	23	24 4:00pm Audit and Finance Committee Meeting (BoardRoomCR) - Connie Owens	25	26 9:30am Review Board Packet (CEO's Office)	27
28	29	30	31 4:00pm Regular Board of Directors Meeting (BoardroomCR)	Sep 1	2	3

# September 2022

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
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4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Aug 28	29	30	31	Sep 1	2	3
4	5 Labor Day - Connie Owens	6	7	8	9	10
11	12	13	14 4:00pm Governance Committee Meeting	15	16 9:30am Review Board Packet w/Chair	17
18	19	20	21 4:00pm Regular Board of Directors Meeting	22 Tentative: Strategic Planning (9/21-9/23)	23	24
25	26	27 Region IX Meeting (Portland, OR)	28	29	30	Oct 1

# October 2022

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 25	26	27	28	29	30	Oct 1
2	3	4	5 5:30pm Tentative: Member Advisory Council	6	7	8
9	10	11	12 4:00pm Operations Committee Meeting	13	14	15
16	17	18	19	20	21 9:30am Review Board Packet	22
23	24	25	26 4:00pm Regular Board of Directors Meeting	27	28	29
30	31	Nov 1	2	3	4	5

# November 2022

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 30	31	Nov 1	2	3	4	5
6	7	8	9 4:00pm Audit and Finance Committee (Budget and CIP) (BoardroomCR) - Connie Owens	10	11	12
13	14	15	16 4:00pm Audit and Finance Committee Meeting (BoardroomCR) - Connie Owens	17	18 9:30am Review Board Packet	19
20	21 4:00pm Regular Board of Directors Meeting	22	23	24 Thanksgiving Holiday - Connie Owens	25	26
27	28	29	30	Dec 1	2	3

# December 2022

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Nov 27	28	29	30	Dec 1	2	3
4	5 4:00pm Governance Committee Meeting	6	7 APA Open House and December Meeting Series (Details to Fo 4:00pm Operations Committee Meeting	8	9 9:30am Review Board of Directors Packet	10
11	12	13	14 4:00pm Regular Board of Directors Meeting	15	16	17
18	19	20	21	22	23 Christmas Eve (Holiday Observed) - Connie Owens	24 Christmas Eve
25 Christmas Day	26 Christmas Day (Holiday Observed) - Connie Owens	27	28	29	30 New Year's Eve (Holiday Observed) - Connie Owens	31 New Years Eve

# January 2023

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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22	23	24	25	26	27	28
29	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jan 1, 23	2 New Year's Day (Holiday Observed) - Connie Owens	3	4	5	6	7
8	9	10	11 4:00pm Governance Committee Meeting (BoardroomCR)	12	13	14
15	16	17	18	19	20 9:30am Review Board Packet	21
22	23	24	25 4:00pm Regular Board of Directors Meeting (BoardroomCR)	26	27	28
29	30	31	Feb 1	2	3	4

# February 2023

February 2023

Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15	16	17	18
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26	27	28				

March 2023

Su	Mo	Tu	We	Th	Fr	Sa
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19	20	21	22	23	24	25
26	27	28	29	30	31	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jan 29	30	31	Feb 1	2	3	4
5	6	7	8 4:00pm Operations Committee Meeting (BoardroomCR)	9	10	11
12	13	14	15	16	17 9:30am Review Board Packet	18
19	20	21	22 4:00pm Regular Board of Directors Meeting (BoardroomCR)	23	24	25
26	27	28	Mar 1	2	3	4



# March 2023

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Feb 26	27	28	Mar 1	2 NRECA PowerXchange (3/3-3/8) (Nashville, TN)	3	4
5 NRECA PowerXchange (3/3-3/8) (Nashville, TN)	6	7	8	9	10	11
12	13	14	15	16	17 9:30am Review Board Packet	18
19	20	21	22 4:00pm Regular Board of Directors Meeting (BoardroomCR)	23	24	25
26	27	28	29 4:00pm Audit and Finance Committee Meeting (BoardroomCR)	30	31	Apr 1

# April 2023

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 26	27	28	29	30	31	Apr 1
2	3	4	5	6	7	8
9	10	11	12 4:00pm Governance Committee Meeting (BoardroomCR)	13	14	15
16	17	18	19	20	21 9:30am Review Board Packet	22
23	24	25	26 4:00pm Regular Board of Directors Meeting (BoardroomCR)	27	28	29
30	May 1	2	3	4	5	6

# ALASKA POWER ASSOCIATION 2022 ANNUAL MEETING – KETCHIKAN, ALASKA!

Planning has begun for the 2022 APA & AIE Annual Meeting in Ketchikan, Alaska on August 16-19, 2022. More information will be posted to this webpage as lodging and other logistics are finalized. Keep checking back for the latest!



## ANNUAL MEETING LODGING INFORMATION:

- The annual meeting will take place at the [Ted Ferry Civic Center](#).
- Don't forget: the new **annual meeting dates are August 16-19**, with a welcome reception the evening of August 16.
- Our two conference hotels are:
  - The [Cape Fox Lodge](#), located directly across the parking lot from the annual meeting venue. (This hotel is currently sold out, but it's worth trying.)
  - [The Landing](#), which is located 2.5 miles from the meeting venue.
- Below is information for booking at the conference hotels. **Reservations must be made by phone.** Please mention that you are with the Alaska Power Association conference when booking.

Hotel Name	Rate	Phone number	Cutoff Date
Cape Fox Lodge	\$250 + tax	907-225-8001	15 July 2022
The Landing	\$195 + tax	907-225-6720	15 July 2022

TO REGISTER - COMING SPRING 2022!

APA ANNUAL MEETING STAFF CONTACTS (CLICK TO EXPAND)

**Future Annual Meeting Locations:**

2023- Valdez, Alaska

2024 – Fairbanks, Alaska

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**April 27 - May 4, 2022**  
**Wednesday - Wednesday**  
**4:00 p.m.**

**REGULAR BOARD OF DIRECTORS' MEETING**

Recording Secretary: Ashton Doyle

**I. CALL TO ORDER**

Chair Morse called the Regular Board of Directors' meeting to order at 4:04 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

*A. Pledge of Allegiance*

Chair Morse led the Board in the Pledge of Allegiance.

*B. Roll Call*

*Board Members Present:*

Rachel Morse, Chair

Bettina Chastain, Vice Chair

James Henderson, Secretary

Harold Hollis, Treasurer

Sam Cason, Director

Mark Wiggin, Director

Erin Whitney, Director (*via teleconference*)

*Guests and Staff Attendance:*

*Present:*

Lee Thibert

Brian Hickey

Arthur Miller

Michael Rovito, APA

Eric Booton,

Trout Unlimited

Pete Smithson

Jonas Banta,

Alaska Center

Karin Griffin

Sherri Highers

Julie Hasquet

Charles Scantlebury,

MAC

Andrew Laughlin

Bart Armfield,

Consultant

Marty Freeman

Todd McCarty

Sean Skaling

Kate Ayers

Ryan Bucholdt, MAC

Esther Cox, MAC

Arden Quezon

*Via Teleconference:*

Connie Owens

Jean Kornmuller

Sandra Cacy

Matthew Clarkson

Kyla Kosednar,

Alaska Center

Jenny-Marie Stryker,

Alaska Center

C. *Safety Minute (Freeman)*

Marty Freeman, Senior Manager HSE, discussed “Hiking in the Back Country”.

D. *Presentation of Service Award to Director Henderson (Morse)*

Director Morse presented a Meter Lamp to Director Henderson and acknowledged his long tenure of service to Chugach. Director Chastain was also recognized on earning her recertification for her NRECA Director Gold Credential.

## II. APPROVAL OF AGENDA

Director Cason moved and Director Wiggin seconded the motion to amend the agenda to add March Financials to executive session. The motion passed unanimously, as amended.

## III. PERSONS TO BE HEARD

A. *Member Comments*

Eric Booton, member and Eklutna Project Manager for Trout Unlimited, gave comments on Eklutna River Restoration.

## IV. DIRECTOR REPORTS

A. *Alaska Power Association (APA) Report*

Director Hollis introduced Michael Rovito, Deputy Director, APA, and he provided an update on APA activities, upcoming events, and legislative summary. Mr. Rovito and Director Hollis responded to questions from the Board.

B. *Renewable Energy Alaska Project (REAP) Report*

Director Wiggin stated there were no new REAP meetings to report on and noted that REAP is holding a Spring Energy Speaker Series, and recommended people register and listen in.

C. *Board Committee Reports (Audit and Finance, Operations & Governance)*

Director Hollis reported on the March 30, 2022, Audit and Finance Committee meeting and stated that the next meeting is scheduled for May 18, 2022.

Director Chastain reported on the April 25, 2022, Operations Committee meeting and stated that the next meeting is scheduled on June 8, 2022.

Director Cason stated there have been no meeting since the March 16, 2022, Governance Committee meeting.

D. *Other Meeting Reports*

Charles Scantlebury, member of the Member Advisory Council (MAC), reported on the top action items that they believe are important in increasing voter participation among Chugach membership. Mr. Scantlebury, along with MAC members Esther Cox and Ryan Bucholdt, gave comments and responded to questions from the Board.

Director Hollis reported on the April 26, 2022, Election Committee meeting and responded to questions from the Board.

Director Whitney delegated Director Cason to sign for her expense report.

**V. CONSENT AGENDA**

- A. *Board Calendar*
- B. *Training and Conferences*
  - 1. *Alaska Sustainable Energy Conference (May 24-26, 2022) – Anchorage, AK*
  - 2. *2022 APA Annual Meeting (August 16-19, 2022) – Ketchikan, AK*
- C. *Minutes*
  - 1. *March 23, 2022, Regular Board of Directors' Meeting (Cacy)*
  - 2. *March 30, 2022 - April 1, 2022, Special Board of Directors' Meeting (Doyle/Quezon)*
  - 3. *April 4, 2022, Special Board of Directors' Meeting (Quezon)*
  - 4. *April 8, 2022 – April 11, 2022, Special Board of Directors' Meeting (Quezon)*
- D. *Director Expenses*

Director Henderson moved and Director Cason seconded the motion to approve the consent agenda. The motion passed unanimously.

**VI. CEO REPORTS AND CORRESPONDENCE**

- A. *Enterprise Resource Planning (ERP) Project Update (Travis/McCarty)*
- B. *Legislative Update (Hickey/Miller)*
- C. *1st Quarter 2022 Safety Report (Freeman/Clarkson)*
- D. *1st Quarter 2022 Communications Report (Hasquet/Clarkson)*
- E. *January 2022 Financial Statements and Variance Report (Griffin/Highers)*
- F. *February 2022 Financial Statements and Variance Report (Griffin/Highers)*
- G. *Update on Railbelt Reliability Council (RRC) (Hickey)*
- H. *Board Policy Scheduled Tasks/Reports (Board/Staff)*

Arthur Miller, Acting CEO, discussed the CEO Reports and Correspondence contents and responded to questions from the Board.

**VII. UNFINISHED BUSINESS**

None.

**VIII. EXECUTIVE SESSION**

- A. *Hotel Employees and Restaurant Employees (HERE) Contract (Clarkson)*
- B. *Gas Supply Update (Miller)*
- C. *May 1, 2021 - April 30, 2022 – Chief Executive Officer Evaluation and Compensation (Board)*
- D. *Chief Executive Officer Transition (Board)*

At 5:10 p.m., Director Chastain moved and Director Cason seconded the motion that pursuant to Alaska Statute 10.25.175(c)(1), (3) and (4) the Board of Directors go into executive session to: 1) discuss and receive reports regarding financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) discuss with its attorneys legal matters, the immediate knowledge of which

could have an adverse effect on the legal position of the cooperative; and 3) personnel matters. The motion passed unanimously.

*The meeting reconvened in open session at 8:28 p.m.*

**IX. NEW BUSINESS**

*A. Approve May 1, 2021 – April 30, 2022 – Chief Executive Officer Evaluation and Compensation (Board)*

Director Cason moved and Director Chastain seconded the motion that the Board of Directors approve the May 1, 2021 – April 30, 2022, Chief Executive Officer evaluation and compensation. A performance payment in the amount of 18% of base salary is authorized by the Board of Directors. This amount was determined without input from an outside compensation consultant. The amount was based on companywide and individual goals that were previously developed and discussed and supplemented by the Board of the Directors during Executive Session. The amount was tied directly to these individual and companywide goals. The timeline for payment is on or before April 29, 2022, and does not include any gross up. The motion passed unanimously.

*Director Henderson was not present at the time of the vote.*

**X. DIRECTOR COMMENTS**

None.

**XI. RECESS**

The meeting recessed at 8:30 p.m.

**XII. RECONVENE**

The meeting reconvened on May 2, 2022 at 6:02 p.m. in the boardroom of Chugach Electric Association, Inc.

**XIII. EXECUTIVE SESSION**

*A. Chief Executive Officer Transition*

At 6:02 p.m., Director Chastain moved and Director Wiggin seconded the motion that pursuant to Alaska Statute 10.25.175(c)(1), (3) and (4) the Board of Directors go into executive session to: 1) discuss and receive reports regarding financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) discuss with its attorneys legal matters, the immediate knowledge of which could have an adverse effect on the legal position of the cooperative; and 3) personnel matters. The motion passed unanimously.

**XIV. RECESS**

The meeting recessed at 8:17 p.m.

**XV. RECONVENE**

The meeting reconvened on May 4, 2022 at 5:00 p.m. in the boardroom of Chugach Electric Association, Inc.



## **XVI. EXECUTIVE SESSION**

### *A. Chief Executive Officer Transition*

At 5:00 p.m., Director Hollis moved and Director Wiggins seconded the motion that pursuant to Alaska Statute 10.25.175(c)(1), (3) and (4) the Board of Directors go into executive session to: 1) discuss and receive reports regarding financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) discuss with its attorneys legal matters, the immediate knowledge of which could have an adverse effect on the legal position of the cooperative; and 3) personnel matters. The motion passed unanimously.

## **XVII. ADJOURNMENT**

At 6:04 p.m. Director Henderson moved and Director Hollis seconded the motion to adjourn. The motion passed unanimously.

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TBD, Secretary

Date Approved: May 25, 2022

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**May 20, 2022**  
**Friday**  
**Immediately Following the Annual Membership Meeting**  
  
**REGULAR BOARD OF DIRECTORS' MEETING**

Recording Secretary: Ashton Doyle

**I. CALL TO ORDER**

Chair Morse called the Regular Board of Directors' meeting to order at 7:34 p.m. at ChangePoint Alaska, 6689 Changepoint Drive, Anchorage, Alaska.

*A. Roll Call*

*Board Members Present:*

Rachel Morse, Chair  
Bettina Chastain, Vice Chair  
Harold Hollis, Treasurer  
Sam Cason, Director  
Erin Whitney, Director

*Guests and Staff Attendance*  
*Present:*

Sisi Cooper	Andrew Laughlin	Crystal Enkvist, APA
Arthur Miller	Julie Hasquet	Annika Enkvist
Matthew Clarkson	Arden Quezon	Barry Piser
Sherri Highers	Sandra Cacy	

**II. ADMINISTER OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBERS**

Matthew Clarkson, Executive VP, General Counsel, administered the Oath of Office to the elected Board members, Rachel Morse and Sisi Cooper.

**III. APPROVAL OF THE AGENDA**

Director Whitney moved and Director Hollis seconded the motion to approve the agenda. The motion passed unanimously.

**IV. NEW BUSINESS**

None.

**V. ADJOURNMENT**

At 7:35 p.m., Director Hollis moved and Director Chastain seconded the motion to adjourn. The motion passed unanimously.

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Board Secretary's Name

Date Approved: May 25, 2022

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. V.D.**

<u>      </u>	<b>Information Only</b>
<u>  <b>X</b>  </u>	<b>Motion</b>
<u>      </u>	<b>Resolution</b>
<u>      </u>	<b>Executive Session</b>
<u>      </u>	<b>Other</b>

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**TOPIC**

Director Expenses

**DISCUSSION**

The Directors' expenses will be submitted for approval at the board meeting.

**MOTION**

*(Consent Agenda)*

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. V.E.**

☐ Information Only  
☒ Motion  
☐ Resolution  
☐ Executive Session  
☐ Other

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**TOPIC**

BRU Reserve Strategy Options

**DISCUSSION**

At the May 18, 2022, Audit and Finance Committee meeting, the committee reviewed the BRU Reserve Strategy Options presented by the Alaska Permanent Capital Management and recommended the Board of Directors approve the Fixed Income Only Solution option, as discussed and recommended by management.

**MOTION**

*(Consent Agenda)*

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. VIII.B.**

<u>      </u>	<b>Information Only</b>
<u>      </u>	<b>Motion</b>
<u>      </u>	<b>Resolution</b>
<u>      </u>	<b>Executive Session</b>
<u>  <b>X</b>  </u>	<b>Other</b>

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**TOPIC**

Election of Officers:

- a. Chair of the Board
- b. Vice Chair of the Board
- c. Secretary of the Board
- d. Treasurer of the Board

**DISCUSSION**

The Bylaws, Article VI, Officers, Section 2, Election and Tenure of Office, provides that officers of the board are to be elected annually by and from the board of directors. The election is to be conducted by open vote in such a manner that the members may know the vote of each director. Each officer shall hold office until the first meeting of the board of directors following the next succeeding annual meeting of the members, or until his or her successor is elected.

**MOTION**

By the Board Chair: The floor is open to nominations for:

- 1. Chair of the Board
- 2. Vice Chair of the Board
- 3. Secretary of the Board
- 4. Treasurer of the Board

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. VIII.C.**

<u>      </u>	<b>Information Only</b>
<u>  X  </u>	<b>Motion</b>
<u>      </u>	<b>Resolution</b>
<u>      </u>	<b>Executive Session</b>
<u>      </u>	<b>Other</b>

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**TOPIC**

Appointment of Alaska Power Association (APA) Member and Alternate Representatives

**DISCUSSION**

Board Policy 107, Authority of the Association-Appointed Representative Regarding Jointly Owned and Operated Assets, Section II.A. – II.B., states:

- A. The Association's representatives on a jointly owned asset management committee (whether the appointed representative or the alternate) are empowered and required to represent the Association's best interests in all votes taken by the management committee(s). The Association- representatives or alternates are required to obtain approval of the Association Board of Directors in advance of all votes on issues meeting the criteria set out below. The Association representatives or alternates are required to vote consistent with the direction of the Association Board on:
  - 1. Decisions that cost the Association \$5,000,000 or more.
  - 2. Additions of participants in the ownership of jointly operated assets unless already provided for in agreements.
  - 3. Approval of annual operating and capital budgets that exceed \$10,000,000 net to the Association.
  - 4. Amendments to any joint operating or participation agreement relating to the jointly operated assets.
  - 5. Bonding for projects that could have a direct or indirect significant effect on the finances of the Association.

- B. The Association-appointed management committee representative(s) shall keep the Association Board and management fully informed of all significant jointly - operated activities or matters undertaken or contemplated. The form of this communication is at the discretion of the Association Board. The Association Board shall be provided access to all written or visual materials provided to, or prepared by, the management committee(s), its board(s), employees, agents, consultants or contractors, subject to any applicable confidentiality agreement or requirements.

**MOTION**

Move that the Board of Directors appoint \_\_\_\_\_ as the APA Member Representative and \_\_\_\_\_ as the Alternate Representative.



May 25, 2022

Ms. Crystal Enkvist  
Executive Director  
Alaska Power Association (APA)  
703 West Tudor Road, Suite 200  
Anchorage, Alaska 99503-6650

Subject: APA Member and Alternate Representatives

Dear Ms. Enkvist:

Pursuant to Chugach Electric Association, Inc.'s Board Policy 107 (BP 107), Authority of the Association-Appointed Representative regarding Jointly Owned and Operated Assets, Section II.A. – II.B., appoints Director \_\_\_\_\_ as the Member Representative and Director \_\_\_\_\_ as the Alternate Representative to APA.

These appointments shall continue until superseded by action of the Board.

I certify that these appointments have been approved in accordance with BP 107 and accepted by the Board of Directors of Chugach Electric Association, Inc.

Sincerely,

Arthur W. Miller  
Acting Chief Executive Officer

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. VIII.D.**

<u>      </u>	<b>Information Only</b>
<u>  <b>X</b>  </u>	<b>Motion</b>
<u>      </u>	<b>Resolution</b>
<u>      </u>	<b>Executive Session</b>
<u>      </u>	<b>Other</b>

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**TOPIC**

Appointment of REAP Member and Alternate Representatives

**DISCUSSION**

Board Policy 107, Authority of the Association-Appointed Representative Regarding Jointly Owned and Operated Assets, Section II.A. – II.B., states:

- A. The Association's representatives on a jointly owned asset management committee (whether the appointed representative or the alternate) are empowered and required to represent the Association's best interests in all votes taken by the management committee(s). The Association- representatives or alternates are required to obtain approval of the Association Board of Directors in advance of all votes on issues meeting the criteria set out below. The Association representatives or alternates are required to vote consistent with the direction of the Association Board on:
1. Decisions that cost the Association \$5,000,000 or more.
  2. Additions of participants in the ownership of jointly operated assets unless already provided for in agreements.
  3. Approval of annual operating and capital budgets that exceed \$10,000,000 net to the Association.
  4. Amendments to any joint operating or participation agreement relating to the jointly operated assets.
  5. Bonding for projects that could have a direct or indirect significant effect on the finances of the Association.

- B. The Association-appointed management committee representative(s) shall keep the Association Board and management fully informed of all significant jointly - operated activities or matters undertaken or contemplated. The form of this communication is at the discretion of the Association Board. The Association Board shall be provided access to all written or visual materials provided to, or prepared by, the management committee(s), its board(s), employees, agents, consultants or contractors, subject to any applicable confidentiality agreement or requirements.

**MOTION**

Move that the Board of Directors appoint Director \_\_\_\_\_ as the REAP Member Representative and Director \_\_\_\_\_ as the Alternate Representative.

May 25, 2022

Mr. Chris Rose  
Executive Director  
Renewable Energy Alaska Project (REAP)  
308 G Street, Suite #225  
Anchorage, Alaska 99501

Subject: REAP Member and Alternate Representatives

Dear Mr. Rose:

Pursuant to Chugach Electric Association, Inc.'s Board Policy 107 (BP 107), Authority of the Association-Appointed Representative regarding Jointly Owned and Operated Assets, Section II.A. – II.B., appoints Director \_\_\_\_\_ as the Member Representative and Director \_\_\_\_\_ as the Alternate Representative to REAP.

These appointments shall continue until superseded by action of the Board.

I certify that these appointments have been approved in accordance with BP 107 and accepted by the Board of Directors of Chugach Electric Association, Inc.

Sincerely,

Arthur W. Miller  
Acting Chief Executive Officer

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. VIII.E.**

<u>      </u>	Information Only
<u>  X  </u>	Motion
<u>  X  </u>	Resolution
<u>      </u>	Executive Session
<u>      </u>	Other

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**TOPIC**

Adoption of 2022-2023 Calendar of Regular Meetings of the Board of Directors

**DISCUSSION**

Article V, Section 1 of the Bylaws provides, in part:

“A regular meeting of the board of directors shall also be held monthly at such time and place in the Municipality of Anchorage, State of Alaska, as the board of directors may provide by resolution.”

The attached resolution adopts the Board Calendar for the forthcoming Board year, in compliance with the Bylaws.

**MOTION**

Move that the Board of Directors approve the attached resolution which adopts a schedule for regular meetings of the Board as reflected in the Board Calendar.



## **RESOLUTION**

### **Adoption of 2022-2023 Calendar of Regular Meetings of the Board of Directors**

WHEREAS, the Association has recently conducted the Annual Meeting of the Association;

WHEREAS, Article IV, Section 1 of the Bylaws of the Association vests authority for management of the Association in the Board of Directors;

WHEREAS, the Membership of the Association has elected a new Director to serve on the Board of Directors; and,

WHEREAS, Article V, Section 1 of the Bylaws of the Association requires the Board of Directors to provide by resolution for regular meetings of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors adopts a schedule for regular meetings of the Board as reflected in the attached Board Calendar.

## **CERTIFICATION**

I, Board Secretary's Name, do hereby certify that I am the Secretary of Chugach Electric Association, Inc., an electric non-profit cooperative membership corporation organized and existing under the laws of the State of Alaska: that the foregoing is a complete and correct copy of a resolution adopted at a meeting of the Board of Directors of this corporation, duly and properly called and held on the 25th day of May 2022; that a quorum was present at the meeting; that the resolution is set forth in the minutes of the meeting and has not been rescinded or modified.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed the seal of this corporation the 25th day of May 2022.

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Secretary

# May 2022

May 2022						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>May 1</b> NRECA Legislative Conference (5/1-5/3) (Washington DC)	<b>2</b> 6:00pm Reconvene 4/27/22 Regular Board of Directors Meeting (BoardroomCR) - Connie Owens	<b>3</b> 2:30pm REAP Public Policy Committee Meeting (Wiggin/Whitney) (Zoom Meeting) 5:30pm Election Committee Meeting (Hollis) (StarLeaf Cloud) - Teresa Kurka	<b>4</b> 5:00pm Reconvene 4/27/22-05/02/22 - Regular Board of Directors Meeting (BoardroomCR) - Connie Owens	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b> 10:00am Record Treasurer's Report for Annual Meeting (2804 W Northern Lights Blvd, Anchorage, AK 99517) - Connie Owens	<b>10</b> 5:30pm Election Committee Meeting (Hollis) (Board Room CR) - Teresa Kurka	<b>11</b> 8:00am Morse Phone Conversation w/Arthur (Call Rachel's Cell 907 444 8764) - Connie Owens	<b>12</b> 1:00pm Mtg w/Miller/Highers/CI arkson (Chair and Vice Chair - Retention Agreements) (BoardroomCR) - Connie Owens	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> 9:30am Review Finance & Audit Committee Packet (StarLeaf Cloud) - Connie Owens	<b>17</b> 2:30pm REAP Public Policy Committee Meeting (Wiggin/Whitney) (Zoom Meeting) 5:30pm Election Committee Meeting (Hollis) (StarLeaf Cloud) - Teresa Kurka	<b>18</b> 4:00pm Audit and Finance Committee Meeting (BoardroomCR) - Connie Owens	<b>19</b> 9:30am Review Board Packet (CEO's Office) - CCBOD	<b>20</b> 3:00pm Member Appreciation (ChangePoint) - Connie Owens 6:00pm Chugach Annual Meeting (ChangePoint) - Connie Owens 7:00pm Regular Board of Directors Meeting	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b> Alaska Sustainable Energy Conference (Cason, Hollis, Chastain, Wiggin, Whitney) (Dena'ina Cente 3:30pm Set-up Ipad w/ IT (Cooper) (Information Services - Help Desk) - CCBOD 5:30pm Election Committee - Lessons Learned (Hollis) (StarLeaf Cloud) - Teresa	<b>25</b> 4:00pm Regular Board of Directors Meeting (Board Room CR) - CCBOD	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b> Memorial Day Holiday - Connie Owens	<b>31</b>	<b>Jun 1</b>	<b>2</b>	<b>3</b>	<b>4</b>

# June 2022

June 2022							July 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
May 29	30	31	Jun 1	2	3	4
5	6	7 11:00am IBEW EV Charging Station Ribbon Cutting (333 Denali Street #200) - Connie Owens	8 4:00pm Operations Committee Meeting	9	10	11
12	13	14	15 4:00pm Governance Committee Meeting	16	17 9:30am Review Board Packet w/Chair	18
19	20	21	22 4:00pm Regular Board of Directors Meeting	23	24	25
26	27	28	29 5:00pm Member Advisory Council meeting (StarLeaf Cloud) - Julie Hasquet	30	Jul 1	2



# July 2022

July 2022							August 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30	31			
31													

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jun 26	27	28	29	30	Jul 1	2
3	4 Independence Day Holiday	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22 9:30am Review Board Packet w/Chair	23
24	25	26	27 4:00pm Regular Board of Directors Meeting	28	29	30
31	Aug 1	2	3	4	5	6

# August 2022

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jul 31	Aug 1	2	3	4	5	6
7	8	9	10 4:00pm Operations Committee Meeting (BoardroomCR)	11	12	13
14	15	16	17	18	19	20
		APA Annual Meeting (8/23-8/26) (Ketchikan, AK)				
21	22	23	24 4:00pm Audit and Finance Committee Meeting (BoardRoomCR) - Connie Owens	25	26 9:30am Review Board Packet (CEO's Office)	27
28	29	30	31 4:00pm Regular Board of Directors Meeting (BoardroomCR)	Sep 1	2	3

# September 2022

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Aug 28	29	30	31	Sep 1	2	3
4	5 Labor Day - Connie Owens	6	7	8	9	10
11	12	13	14 4:00pm Governance Committee Meeting	15	16 9:30am Review Board Packet w/Chair	17
18	19	20	21 4:00pm Regular Board of Directors Meeting	22 Tentative: Strategic Planning (9/21-9/23)	23	24
25	26	27 Region IX Meeting (Portland, OR)	28	29	30	Oct 1

# October 2022

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 25	26	27	28	29	30	Oct 1
2	3	4	5 5:30pm Tentative: Member Advisory Council	6	7	8
9	10	11	12 4:00pm Operations Committee Meeting	13	14	15
16	17	18	19	20	21 9:30am Review Board Packet	22
23	24	25	26 4:00pm Regular Board of Directors Meeting	27	28	29
30	31	Nov 1	2	3	4	5

# November 2022

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 30	31	Nov 1	2	3	4	5
6	7	8	9 4:00pm Audit and Finance Committee (Budget and CIP) (BoardroomCR) - Connie Owens	10	11	12
13	14	15	16 4:00pm Audit and Finance Committee Meeting (BoardroomCR) - Connie Owens	17	18 9:30am Review Board Packet	19
20	21 4:00pm Regular Board of Directors Meeting	22	23	24 Thanksgiving Holiday - Connie Owens	25	26
27	28	29	30	Dec 1	2	3

# December 2022

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Nov 27	28	29	30	Dec 1	2	3
4	5 4:00pm Governance Committee Meeting	6	7 APA Open House and December Meeting Series (Details to Fo 4:00pm Operations Committee Meeting	8	9 9:30am Review Board of Directors Packet	10
11	12	13	14 4:00pm Regular Board of Directors Meeting	15	16	17
18	19	20	21	22	23 Christmas Eve (Holiday Observed) - Connie Owens	24 Christmas Eve
25 Christmas Day	26 Christmas Day (Holiday Observed) - Connie Owens	27	28	29	30 New Year's Eve (Holiday Observed) - Connie Owens	31 New Years Eve

# January 2023

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jan 1, 23	2 New Year's Day (Holiday Observed) - Connie Owens	3	4	5	6	7
8	9	10	11 4:00pm Governance Committee Meeting (BoardroomCR)	12	13	14
15	16	17	18	19	20 9:30am Review Board Packet	21
22	23	24	25 4:00pm Regular Board of Directors Meeting (BoardroomCR)	26	27	28
29	30	31	Feb 1	2	3	4

# February 2023

February 2023

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2023

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jan 29	30	31	Feb 1	2	3	4
5	6	7	8 4:00pm Operations Committee Meeting (BoardroomCR)	9	10	11
12	13	14	15	16	17 9:30am Review Board Packet	18
19	20	21	22 4:00pm Regular Board of Directors Meeting (BoardroomCR)	23	24	25
26	27	28	Mar 1	2	3	4



# March 2023

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Feb 26	27	28	Mar 1	2 NRECA PowerXchange (3/3-3/8) (Nashville, TN)	3	4
5 NRECA PowerXchange (3/3-3/8) (Nashville, TN)	6	7	8	9	10	11
12	13	14	15	16	17 9:30am Review Board Packet	18
19	20	21	22 4:00pm Regular Board of Directors Meeting (BoardroomCR)	23	24	25
26	27	28	29 4:00pm Audit and Finance Committee Meeting (BoardroomCR)	30	31	Apr 1

# April 2023

April 2023							May 2023						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1		1	2	3	4	5	6
2	3	4	5	6	7	8	7	8	9	10	11	12	13
9	10	11	12	13	14	15	14	15	16	17	18	19	20
16	17	18	19	20	21	22	21	22	23	24	25	26	27
23	24	25	26	27	28	29	28	29	30	31			
30													

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 26	27	28	29	30	31	Apr 1
2	3	4	5	6	7	8
9	10	11	12 4:00pm Governance Committee Meeting (BoardroomCR)	13	14	15
16	17	18	19	20	21 9:30am Review Board Packet	22
23	24	25	26 4:00pm Regular Board of Directors Meeting (BoardroomCR)	27	28	29
30	May 1	2	3	4	5	6

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**REGULAR BOARD OF DIRECTORS' MEETING**  
**AGENDA ITEM SUMMARY**

**May 25, 2022**

**ACTION REQUIRED**

**AGENDA ITEM NO. VIII.F.**

<u>      </u>	<b>Information Only</b>
<u>  <b>X</b>  </u>	<b>Motion</b>
<u>      </u>	<b>Resolution</b>
<u>      </u>	<b>Executive Session</b>
<u>      </u>	<b>Other</b>

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**TOPIC**

Hotel Employees and Restaurant Employees (HERE) Labor Agreement

**DISCUSSION**

The Unite H.E.R.E. Local 878, 2022 – 2024 Contract Extension was discussed at the April 27, 2022, Regular Board meeting.

**MOTION**

Move that the Board of Directors approve the contract extension as discussed at the April 27, 2022, Regular Board meeting.



# UNITE H.E.R.E Local 878

2022 – 2024 Contract Extension  
Regular Board of Directors' Meeting  
April 27, 2022

# Benefits and Anticipated Costs

Beluga Power Plant Culinary Employees  
(UNITE H.E.R.E. Local 878)  
Bargaining Unit Agreement  
July 1, 2022 – June 30, 2024

# What You Need to Know



## How Many Employees?

This contract covers six (6) current culinary employees supporting the Beluga Power Plant



## Contract Terms

This contract was extended beyond the normal expiration date of June 30, 2021, by mutual agreement, with zero cost impact



## Proposal from H.E.R.E. Business Representative

<u>Wages</u>		<u>Health &amp; Welfare</u>	<u>Pension</u>
2022	\$0.75 increase	2022 \$7.31 (no increase)	2022 \$0.15 increase
2023	\$0.75 increase	2023 \$7.53	2023 \$0.15 increase
2024	\$0.75 increase	2024 \$7.53 (no increase)	2024 \$0.15 increase



## Anticipated Costs

Three-year impact for H.E.R.E Local 878:  
**\$50,000** (includes negotiated increases shown above)

# Contract Extension Impacts

Head Cook	2021	2022	2023	2024	3-year Increases
Base	\$28.65	\$29.40	\$30.15	\$30.90	\$2.25
H+W	\$7.31	\$7.31	\$7.53	\$7.53	\$0.22
Pension	\$8.53	\$8.68	\$8.83	\$8.98	\$0.45
<b>Total</b>	<b>\$44.49</b>	<b>\$45.39</b>	<b>\$46.51</b>	<b>\$47.41</b>	<b>\$2.92</b>
		<b>2.0%</b>	<b>2.5%</b>	<b>1.9%</b>	<b>6.6%</b>

Bull Cook	2021	2022	2023	2024	3-year Increases
Base	\$24.73	\$25.48	\$26.23	\$26.98	\$2.25
H+W	\$7.31	\$7.31	\$7.53	\$7.53	\$0.22
Pension	\$8.53	\$8.68	\$8.83	\$8.98	\$0.45
<b>Total</b>	<b>\$40.57</b>	<b>\$41.47</b>	<b>\$42.59</b>	<b>\$43.49</b>	<b>\$2.92</b>
		<b>2.2%</b>	<b>2.7%</b>	<b>2.1%</b>	<b>7.2%</b>

Weighted Average	2021	2022	2023	2024	3-year Increases
Base	\$26.04	\$26.79	\$27.54	\$28.29	\$2.25
H+W	\$7.31	\$7.31	\$7.53	\$7.53	\$0.22
Pension	\$8.53	\$8.68	\$8.83	\$8.98	\$0.45
<b>Total</b>	<b>\$41.88</b>	<b>\$42.78</b>	<b>\$43.90</b>	<b>\$44.80</b>	<b>\$2.92</b>
		<b>2.1%</b>	<b>2.6%</b>	<b>2.1%</b>	<b>7.0%</b>



An aerial photograph showing a long, straight power line corridor stretching from the foreground into the distance. The corridor is flanked by dense green forests and open, brownish fields. In the background, a large, rugged mountain range is visible under a blue sky with scattered white clouds. A semi-transparent dark blue rectangle is overlaid on the right side of the image, containing the text "Thank you." in white.

**Thank you.**