

Notice of the

2025 Chugach Electric Association, Inc. Election and Annual Membership Meeting

your cooperative,
your voice,
your choice...



Friday, May 30, 2025
Annual Membership Meeting
4:00 p.m. to 5:30 p.m.
Followed immediately by a special meeting of the Board of Directors
ChangePoint Alaska
6689 Changepoint Dr.
Anchorage, AK 99518

This pamphlet contains:

- voting information
- candidate information
- bylaw information
- · director attendance
- · director voting records

2025 Voting Information

Introduction

Chugach is more than a utility – it is a member-owned cooperative. As a cooperative, Chugach is guided by a seven-member board of directors elected by and from the membership. Directors are elected to staggered 4-year terms in conjunction with the annual meeting each spring.

Three candidates are running for the one available seat on the board in the 2025 election. The candidate receiving the most votes will be elected to a 4-year term on the Chugach Board of Directors. This pamphlet contains voting instructions, candidate information, and a director attendance and voting record. There is also one proposed bylaw amendment on the 2025 election ballot. The amendment extends by one month the timeframe during which the annual meeting can be held.

You must be a member of Chugach by April 17, 2025 (date of record as set by the board), to be eligible to vote in the 2025 election. Chugach has moved to a paperless election. Please update your email with Chugach to receive important election materials and voting instructions. Paper ballots and election materials are available upon request.

Ways to vote

Chugach utilizes Survey & Ballot Systems as our election administrator. During the election season, you may notice the following items:

- Email messages related to the election will come from noreply@directvote.net.
- Paper ballots will be mailed directly to Survey & Ballot Systems headquarters in Eden Prairie, Minnesota.

Electronic voting:

An email will be sent to you with your voting instructions on April 30. If you don't see it, check your spam filter before contacting the election administrator. *Electronic voting will close at 1 p.m.*, *Friday, May 30*.

Paper ballot voting:

To request a paper ballot, call the election administrator at (866) 909-3549. Paper ballots will be mailed on April 28 to members who have requested them. Return ballots by US Mail in the postage-paid return envelope. Ballot envelopes must be received by the election administrator no later than noon on Thursday, May 29.

A ballot envelope must contain the appropriate signature for that membership.

In-person voting:

At the annual meeting on May 30 at ChangePoint Alaska, members registering will be able to vote in-person if they have not already cast a valid ballot. In-person member registration and voting begins at 3 p.m. on Friday, May 30 at the annual meeting. Photo ID required.

Need assistance?

If you need assistance with the voting process, contact the election administrator:

Survey & Ballot Systems

Mon. - Fri. 5 a.m. to 2 p.m. (866) 909-3549 support@directvote.net Which ballot counts? If more than one vote is submitted by a member, the one that is received first will count.

Voting is a membership right. Chugach is organized as a not-for-profit, member-owned cooperative. One of the rights of membership is the ability to vote for the board of directors and bylaw changes, providing policy direction for your utility. Please report any evidence of improper voting by calling the election administrator.

Reminders

- ◆ Please make sure we have your email on file. Email service@chugachelectric.com or call 907-563-7366.
- Add noreply@directvote.net to your approved sender list to make sure you receive important election communications.
- Only members may vote. Proxy and power of attorney voting is not allowed.
- Remember to sign the envelope if voting by mail.

Vote early to win ...

Early-bird voting prizes: Members who cast an electronic ballot by noon each Friday are eligible. Drawings will be held May 2, 9, 16, and 23. Cast your vote the first week and, if you don't win, your name is carried over to the next week's drawing.

Grand prize – one year of electricity! All voters in the Chugach election will be entered to win one year of free electricity (up to 10,000 kWh valued at the residential rate). When all ballots are in and tabulated, we will draw **two** lucky winners for this grand prize.

Member Appreciation Event

Before the Annual Meeting on May 30, Chugach will host a Member Appreciation Event in the parking lot at ChangePoint Alaska from 1 p.m. to 4 p.m. Members will have the opportunity to take a ride in a bucket truck, learn about beneficial electrification, win prizes, and more.

2025 Board of Director Candidates

Candidate Statement Standards

The candidates are solely responsible for the content of their statements. Publication of the candidate statements does not imply endorsement by Chugach Electric Association, Inc. of any candidate or specific group.

Article III, Section 9 of the Chugach Bylaws calls for candidate statements to specify whether the candidate is:

- (i) A member, officer, director or employee of any union local currently acting as a bargaining agent for Association employees.
- (ii) A person who has within the last two years had a financial interest in a bid, proposal, project or contract with Chugach.
- (iii) A spouse, child, brother, sister, parent, stepparent, stepchild or stepsibling of: a) any person included in subparagraph (i) or (ii) above or b) an employee of the Association.
- (iv) A person running as an authorized representative of a non-natural entity in accordance with Article IV, Section 3(b).

Candidate responses to these requirements are noted in the area marked "Declarations."

For candidates referencing endorsements by a specific group, Chugach policy requires candidates to maintain on file in the Corporate Communications office, the name of the chairman or president, title, and the address and telephone number at which the group may be contacted.

Katherine Jernstrom

Member for: 5 years

Occupation: Business Owner &

Investor

Employer: Self-Employed

Education: B.A. Communications,

University of

Washington; Master of Public Administration, University of Alaska

Anchorage

Nominated by: Nominating Committee

Incumbent: No Declarations: None



Candidate Statement

As an entrepreneur, investor and business leader, I've spent years working to strengthen our economy and foster innovation. Low-cost and stable energy is the foundation of all economic development, and the industries of tomorrow want cheap, clean, and reliable power. High electricity costs strain families and they deter job creators.

Over the next few years, Chugach must navigate an evolving energy landscape. Declining local natural gas supply, flat load demand, and inadequate Railbelt infrastructure require us to ask: What should the future of our electric system look like? The answer lies in a diversified, modernized, and member-focused energy system—one that leverages smart investments, strategic partnerships, and innovative technology to create an energy system that benefits our families, businesses, and future generations.

Key Priorities:

- Renewable Energy Integration Expand and optimize renewable energy sources while maintaining grid stability and affordability.
- Grid Infrastructure Improvements & Funding Use smart funding strategies to invest in transmission infrastructure expansions and battery storage and develop demand growth opportunities.
- Addressing the Impending Gas Shortage Develop midterm solutions that secure a stable, cost-effective energy supply while transitioning toward a more diversified energy portfolio.

I would be honored to have your vote. Learn more at <u>KatherineForChugach.com</u>.

Note: Candidate statements must comply with certain standards. See Candidate Statement Standards.

2025 Board of Director Candidates

Burnell "Bernie" Smith

Member for: 5 years Occupation: Retired

Employer: Formerly RCA, AEA,

Tesoro Alaska

Education: B.S. Engineering Technology, Texas A&M

University

Nominated by: Nominating Committee

Incumbent: No Declarations: None



Aaric St Michel

Member for: 3 years

Occupation: Small business co-

owner

Employer: 61 Degrees North

Winery

Education: B.S. Electrical

Engineering, Clarkson

University

Nominated by: Petition Candidate

Incumbent: No Declarations: None



Candidate Statement

I am running for the Chugach Electric Association Board of Directors to bring my decades of experience in Alaska's electric utility sector. I have served as a Commissioner and Manager of Engineering at the Regulatory Commission of Alaska (RCA) and as a Project Manager with the Alaska Energy Authority (AEA). My background in regulatory oversight, engineering, and project management makes me a strong and fair candidate for the Board.

I have a proven commitment to Chugach, having served as an Interim Board Member, Bylaws Committee Member, and past Member Advisory Committee participant. I remain actively engaged by attending nearly all public meetings concerning Chugach Electric.

As a Board member, I will act in the best interest of Members, ensuring reliable service at the lowest possible rates. I will listen to Members' concerns and advocate for solutions that serve them best. If elected, I will focus on:

- Upgrading the transmission grid to enhance reliability and efficiency.
- Ensuring a stable and affordable fuel supply, managing short-term and long-term natural gas needs.
- Integrating renewable energy sources in a cost-effective and efficient manner.

I respectfully ask for your vote for the Chugach Board of Directors.

Thank you for your support!

Candidate Statement

As a U.S. Navy submarine veteran with over 35 years of experience in the engineering, operation, maintenance and management of complex organizations in naval submarine nuclear power, commercial nuclear power and natural gas power plants, I bring firsthand experience and in-depth knowledge of production power plant challenges.

I'll bring that variety of perspectives and experience to the Chugach Electric Board in an effort to better understand the current company challenges and use principles of teamwork and organizational effectiveness, in concert with the other members of the Chugach Electric Board and senior leadership team, to improve overall company performance and to better our value to the members of our cooperative.

(Pronounced AIR-rik SAINT-MI-shel)

Note: Candidate statements must comply with certain standards. See page 3 for more information.

2025 Proposed Amendment to the Bylaws

Introduction

One proposed amendment to the Bylaws is presented in this section. The proposed changes are introduced with a title contained within a box. The titles are the same as those used on your ballot. The existing language proposed to be deleted is in [brackets and struck through like this]. Proposed language to be added is in bold typeface and underlined like this.

Extend the timeframe for the Annual Meeting

Amending the bylaws to allow an annual meeting to be held within a two-month window instead of a single month provides added flexibility, increases scheduling options and may enhance member participation.

Amend the Bylaws as follows:

ARTICLE III MEMBERS, MEETINGS AND ELECTIONS

SECTION 1. Annual Meeting. The annual meeting of the members shall be held, as designated by the board of directors in the notice of meeting, on such convenient date, on or after May April 15 and not later than June 15 of each year, either (a) at such place or building in the Municipality of Anchorage, State of Alaska, or (b) by teleconference or other means of electronic communication that ensures all members participating can hear each other during the meeting. The purpose of the annual meeting shall be to elect directors, pass upon reports for the previous fiscal year, and transact such other business as may come before the meeting. Failure to hold the annual meeting at the designated time shall not work a forfeiture or dissolution of the Association.

2024 Board of Directors Voting & Attendance Record

Meeting Date	Meetings		Directors										
	Attendance Codes:	Voting Codes:	С	С	С	N	М	F					
	a = absent	y = yes	Α	Н	0	0	0	L					
	p = present	n = no	S	Α	0	R	R	E					
	e = excused	b = abstained	0	S	P	D	S	E					
	t = attended via telephone	m = not present at time of vote	N	T	E	L	E	K					
	- = attendance not required	u = unanimous/all yes vote		Α .	R	U		-					
	tb = telephone approved Association Business			!		N		G					
				N		D		R					
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1/10/24	Governance Committee Meeting		р	р	р	р	р	р					
1/10/24	Operations Committee Meeting		р	р	р	р	р	р					
1/24/24	Regular Board of Directors' Meeting		р	р	р	t	р	р					
	II. Approval of the Agenda		u										
	V. Consent Agenda		u										
	VIII. A. 2024 Contract Renewals *		u										
	VIII.B. Strategic Plan *		u										
	VIII.C. 2024 Legislative Goals*		u										
	VIII.D. Compensable Board Meeting*		u										
	VIII.E. Indian to Girdwood Transmission Line Rebuild*		u										
	VIII.D. Wholesale Power Sales Agreement Between Chugach and GVEA,INC.		u										
	IX. Executive Session		u										
	X.A. Conflict of Interest		u										
	X.B. Wholesale Power Sales Agreement Between Chugach and GVEA,INC.		u										
	X.C. Renewable Portfolio Standard		u										
	XII. Adjournment		u										
2/7/24	Operations Committee Meeting		р	р	t	t	р	р					
2/12/24	Special Board of Directors' Meeting		р	р	t	t	р	р					
	II. Approval of the Agenda		u					•					
	IX. Executive Session		u										
	XII. Adjournment		u										
2/28/24	Regular Board of Directors' Meeting		р	р	p/t	р	р	р					
_,,	II. Approval of the Agenda		u	-	F/ -	F	F	F					
	V. Consent Agenda		u										
	VIII.B. Amendments to Bylaws - director compensation for meetings		u										
	VIII.B. Amendments to Bylaws - formatting and grammatical changes												
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	VIII. C. Key Bank Commercial Banking Services IX. Executive Session		u	l									
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2/12/24	XII. Adjournment		u	.									
3/13/24	Operations Committee Meeting		р	р	-	р	р	р					
3/18/24 3/27/24	Governance Committee Meeting Regular Board of Directors Meeting		р	p	p	p	p	p					
3/21/24		+	р	р	р	р	р	р	H				
	II. Approval of the Agenda		u										
	V. Consent Agenda		u	l									
	VIII.A. Annual Election *		u	l									
	VIII.C. Outside Electrical Line Constuction Contract Authorization		u	l									
	VIII E. CEO Evaluation Sub-Committee		u	l									
	IX. Executive Session		u	l									
	XII. Adjournment		u										
4/3/24	Audit & Finance Committee		р	-	t	t	р	t					
4/10/24	Operations Committee Meeting		р	t	р	t	t	t					
4/16/24	Special Board of Directors' Meeting		р	t	р	е	t	t					
	II. Approval of the Agenda		u										
	IX. Executive Session		u						L				
	XII. Adjournment	1	u	. —	. —		. —		. –				

2024 Board of Directors Voting & Attendance Record

Meeting Date	Meetings		Directors						
	Attendance Codes:	Voting Codes:	С	С	С	N	М	F	w
	a = absent	y = yes	A	н	0	0	0	L	- 1
	p = present	n = no	S	Α	0	R	R	Е	G
	e = excused	b = abstained	0	S	Р	D	S	E	G
	t = attended via telephone	m = not present at time of vote	N	Т	E	L	E	К	- 1
	- = attendance not required	u = unanimous/all yes vote		Α	R	U		-	N
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	tb = telephone approved Association Business			N		D		R	
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4/24/24	Regular Board of Directors Meeting		р	р	t/p	р	р	t	р
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	V. Consent Agenda		u			l			
	IX. Executive Session		u			l			
	X.A. Eklutna Fish and Wildlife Program		u			l			
	XI. Executive Session		u			l			
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-1.1	XIV. Adjournment		u			├─			
5/1/24	Special Board of Directors' Meeting		р	р	t	р	р	t/p	р
	II. Approval of the Agenda		u			ł			
	IX. Executive Session		u			ł			
	X. CEO Evluation and Compensation		u			l			
l	XII. Adjournment		u	L		L	L		
5/1/24	Operations Committee Meeting		р	р	t	р	р	t/p	р
5/17/24	Annual Membership Meeting (Minutes have not been approved)		e	р	р	р	р	р	р
-, -, , - ,	VI. Approval of Annual Meeting Minutes for May 19, 2023		u		-	-	F	F	F
	XXI. Adjournment		u			 			
D. L.			"	_	_	Direct	tors		
Date	Meetings		R	С	С	N	M	F	W
	Attendance Codes:	Voting Codes:	0	Н	0	0	0	Ĺ	ı
	a = absent	y = yes	G	A	0	R	R	E	G
	p = present	n = no	E	S	P	D	S	E	G
	e = excused	b = abstained	R	T	E	L	E	K	ı
	t = attended via telephone	m = not present at time of vote	S	A	R	Ū		-	N.
	- = attendance not required	u = unanimous/all yes vote		l î		N		G	
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5/17/24	Regular Board of Directors Meeting		р	р	р	р	р	р	р
	III. Approval of the Agenda		u			l			
	V. Adjournment		u			<u> </u>			
5/22/24	Regular Board of Directors Meeting		t	р	р	р	р	р	р
	II. Appproval of Agenda		u						
	V. Consent Agenda		u			ł			
	VI. A. Board of Directors - Election of Officers		u			ł			
	VI. B. Appointment of Committee Members		u			ł			
	VI. C. Appointment of APA Member and Alternate Representatives		u			ł			
	VI. D. Adopt 2024-2025 Calendar of Regular Meetings of the Board		u			ł			
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	IX. Executive Session		u	Ī		ł			
- 1 1	XI. Adournment		u	<u> </u>	_	-			
5/29/24	Audit & Finance Committee		р	t	t	р	р	t	е
6/26/24	Regular Board of Directors Meeting		t	р	р	р	р	р	р
	II. Appproval of Agenda		u			ł			
	V. Consent Agenda		u			ł			
	VII. A. Title 21 Underground Projects		u			ł			
	VII. B. Allocation of 2023 Margins		u			ł			
	VII. C. Additional Indenture - Cooper Landing Property		u			ł			
	VII. D. Amendment and Restated Credit Agreement		u			ł			
	VII. E. Bank Signature Authorization		u			ł			
	IX. Executive Session					ł			
	HA EXELUTIVE SESSION	1	u	1	1 '	1	1		
	XI. Adournment		u			ł			

2024 Board of Directors Voting & Attendance Record

Date	Meetings			Directors						
	Attendance Codes:	Voting Codes:	R	С	С	N	М	F	W	
	a = absent	y = yes	0	н	0	0	0	L	- 1	
	p = present	n = no	G	Α	0	R	R	E	G	
	e = excused	b = abstained	E	S	P	D	S	E	G	
	t = attended via telephone	m = not present at time of vote	R	T	E	L	E	К	I N	
	- = attendance not required	u = unanimous/all yes vote	S	A	R	U N		- G	N	
	tb = telephone approved Association Business			N		D		R		
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7/10/24	Operations Committee Meeting		р	р	р	р	р	p p	р	
7/10/24	Regular Board of Directors Meeting		р	р	р	р	р	t	p p	
7,2.,2.	II. Appproval of Agenda		u	۲	۲	۲	۲	Ť	Р	
	V. Consent Agenda		u					1		
	IX. Executive Session		u							
	X.A. Project Authrization		u					1		
	XII. Adournment		u					1		
8/21/24	Audit & Finance Committee		р	-	t/p	е	р	t	р	
08/27-28/2024	Regular Board of Directors' Meeting - Strategic Planning		р	р	р	р	р	р	р	
•	II. Appproval of Agenda		u						-	
	IV. Consent Agenda		u					1		
	V. Executive Session		u					.		
	XII. Executive Session		u					1		
	XV. Adournment		u							
9/16/24	Operations Committee Meeting		t	р	t	р	t	t	р	
9/25/24	Regular Board of Directors' Meeting		р	р	t	t	р	t	р	
	II. Appproval of Agenda		u							
	V. Consent Agenda		u					.		
	VIII.A. ERP Update		u					1		
	IX. Executive Session		u							
	XI. Adournment		u				igsquare	Щ		
10/9/24	Operations Committee Meeting		р	t	р	t	t	р	t	
10/15/24	Regular Board of Directors Meeting		р	р	р	а	t	р	р	
	II. Appproval of Agenda		u					.		
	V. Consent Agenda		u					1		
	VII.A. Unit 10 Project Increase		u					.		
	VII.B. Capital Credit Retirement		u					.		
	IX. Executive Session		u 					.		
44 /4 2 /2 -	XII. Adjournment	+	u	_	<u> </u>	-	لـــا			
11/19/24	Audit & Finance Committee		p	t	р	p	р	p	p	
11/20/24	Regular Board of Directors Meeting V. Consent Agenda		p u	р	a	р	р	р	р	
İ	VIII.A. Discounts for 2025 Retail Capital Credit Payments		u					1		
	VIII.B. Battery Energy Storage System (BESS) Agreement		u					.		
	VIII.C. Establishing Churgach Electric Association Charitable Foundation		u					.		
	IX. Executive Session		u					1		
	XII. Adjournment		u							
12/4/24	Audit & Finance Committee		р	р	р	р	р	р	р	
12/4/24	Governance Committee Meeting		р	р	р	р	р	р	р	
12/11/24	Regular Board of Directors Meeting		р	t	р	р	р	р	р	
	II. Approval of the Agenda		у	У	У	У	m	m	у	
	V. Consent Agenda		У	у	У	у	У	m	у	
	VIII.A. BMO Account Changes		u	'				.		
	VIII.B. Approval of the 2025 Operating and Capital Budget		u					1		
	1	1	u	1	1	1	1 /	.		
	VIII.C. Hilcorp Underlift Agreement		_ ~							
	VIII.C. Hilcorp Underlift Agreement VIII.D. Re-entry into Simplified Rate Filing Process		u							
	I									



Friday, May 30, 2025 · 1:00 p.m. to 4:00 p.m. · ChangePoint Alaska · 6689 Changepoint Dr., Anchorage, AK 99518

FEATURING:

POWER PLANT TOURS
BUCKET TRUCK RIDES
EDUCATIONAL BOOTHS
LEARN ABOUT EVS
PICNIC LUNCH

Power plant tours require pre-registration. For more information visit: chugachelectric.com



Minimize potential electrical hazards during construction and digging



CALL 811

Call the 811 Alaska Digline for locates before you dig or drive ground rods.

REVIEW EFCR

Review Chugach's Electrical Facility Clearance Requirements before the start of work near Chugach facilities at www.chugachelectric.com/land-services





NEVER ASSUME CABLE IS DE-ENERGIZED

NEVER ASSUME a cable is de-energized, or that a conduit is empty or abandoned.

ACCIDENTAL CABLE EXPOSURE

When cables are exposed by a non-qualified person, Chugach Dispatch Center must be contacted immediately at (907) 762-4660.





QUESTIONS? CONTACT CHUGACH LINE OPERATIONS AT (907) 762-7679

WIN A 2007 CHEVY SILVERADO!



Random drawing for a surplus vehicle at the Annual Meeting on May 30. Members must be present to win.



CHUGACH **PLANNING A PROJECT** THIS SUMMER?

The old adage, Alaska has three seasons: winter, breakup and construction, gives Alaskans an acute appreciation for planning and making the most of the days when the ground isn't frozen solid.

When planning a project that involves new service, an upgrade or relocation, right of way, and easement approvals, be sure to include Chugach in the preliminary process to avoid delays. Our electronic Engineering Request system allows a streamlined process from start to finish.

Additional information and helpful checklist are also available on the Services page of our website.



www.chugachelectric.com





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