



Notice of the
**2026 Chugach Electric Association, Inc.
Election and Annual Membership Meeting**

your cooperative,
your voice,
your choice...

Your Vote

**Friday, May 29, 2026
Annual Membership Meeting
4:00 p.m. to 5:30 p.m.
Followed immediately by a special
meeting of the Board of Directors
ChangePoint Alaska
6689 Changepoint Dr.
Anchorage, AK 99518**

This pamphlet contains:

- voting information
- candidate information
- bylaw information
- director attendance
- director voting records

2026 Voting Information

Introduction

Chugach is more than a utility – it is a member-owned cooperative. As a cooperative, Chugach is guided by a seven-member board of directors elected by and from the membership. Directors are elected to staggered 4-year terms in conjunction with the annual meeting each spring.

Four candidates are running for the two available seats on the board in the 2026 election. The candidates receiving the most votes will be elected to a 4-year term on the Chugach Board of Directors. This pamphlet contains voting instructions, candidate information, and a director attendance and voting record. There are also two proposed bylaw amendments on the 2026 election ballot. One proposal amends the Bylaws and the Articles of Incorporation to replace the current fixed, one-time membership fee with a provision that allows the Board of Directors to set and adjust the membership fee as needed. The second amends grammar, removes sections previously repealed, and other non-substantive revisions in the Bylaws.

You must be a member of Chugach by April 16, 2026 (date of record as set by the board), to be eligible to vote in the 2026 election. Chugach has moved to a paperless election. Please update your email with Chugach to receive important election materials and voting instructions. Paper ballots and election materials are available upon request.

Ways to vote

Chugach utilizes Survey & Ballot Systems as our election administrator. During the election season, you may notice the following items:

- Email messages related to the election will come from noreply@directvote.net.
- Paper ballots will be mailed directly to Survey & Ballot Systems headquarters in Eden Prairie, Minnesota.

Electronic voting:

An email will be sent to you with your voting instructions on April 29. If you don't see it, check your spam filter before contacting the election administrator. **Electronic voting will close at 1 p.m., Friday, May 29.**

Paper ballot voting:

To request a paper ballot, call the election administrator at (866) 909-3549. Paper ballots will be mailed on Monday, April 27 to members who have requested them. Return ballots by US Mail in the postage-paid return envelope. **Ballot envelopes must be received by the election administrator no later than noon on Thursday, May 28.**

A ballot envelope must contain the appropriate signature for that membership.

In-person voting:

At the annual meeting on May 29 at ChangePoint Alaska, members registering will be able to vote in-person if they have not already cast a valid ballot. In-person member registration and voting begins at 2:30 p.m. on May 29 at the annual meeting. **Photo ID required.**

Need assistance?

If you need assistance with the voting process, contact the election administrator:

Survey & Ballot Systems
Monday - Friday, 5 a.m. to 2 p.m.
(866) 909-3549
support@directvote.net

Which ballot counts? If more than one vote is submitted by a member, the one that is received first will count.

Voting is a membership right. Chugach is organized as a not-for-profit, member-owned cooperative. One of the rights of membership is the ability to vote for the board of directors and bylaw changes, providing policy direction for your utility. Please report any evidence of improper voting by calling the election administrator.

Reminders

- ◆ **Please make sure we have your email on file.** Email service@chugachelectric.com or call 907-563-7366.
- ◆ **Add noreply@directvote.net to your approved sender list** to make sure you receive important election communications.
- ◆ **Only members may vote.** Proxy and power of attorney voting is not allowed.
- ◆ **Remember to sign the envelope** if voting by mail.

Vote early to win ...

Early-bird voting prizes: Members who cast an electronic ballot by noon each Friday are eligible. Drawings will be held May 1, 8, 15, and 22. Cast your vote the first week and, if you don't win, your name is carried over to the next week's drawing.

Grand prize – one year of electricity! All voters in the Chugach election will be entered to win one year of free electricity (up to 10,000 kWh valued at the residential rate). When all ballots are in and tabulated, we will draw **two** lucky winners for this grand prize.

Member Appreciation Event

Before the Annual Meeting on May 29, Chugach will host a Member Appreciation Event in the parking lot at ChangePoint Alaska from 1 p.m. to 4 p.m. Members will have the opportunity to take a ride in a bucket truck, learn about beneficial electrification, win prizes, and more.

2026 Board of Director Candidates

Candidate Statement Standards

The candidates are solely responsible for the content of their statements. Publication of the candidate statements does not imply endorsement by Chugach Electric Association, Inc. of any candidate or specific group.

Article III, Section 9 of the Chugach Bylaws calls for candidate statements to specify whether the candidate is:

- (i) A member, officer, director or employee of any union local currently acting as a bargaining agent for Association employees.
- (ii) A person who has within the last two years had a financial interest in a bid, proposal, project or contract with Chugach.
- (iii) A spouse, child, brother, sister, parent, stepparent, stepchild or stepsibling of: a) any person included in subparagraph (i) or (ii) above or b) an employee of the Association.
- (iv) A person running as an authorized representative of a non-natural entity in accordance with Article IV, Section 3(b).

Candidate responses to these requirements are noted in the area marked "Declarations."

For candidates referencing endorsements by a specific group, Chugach policy requires candidates to maintain on file in the Corporate Communications office, the name of the chairman or president, title, and the address and telephone number at which the group may be contacted.

Penny K. Gage

Member for: 5 years
Occupation: Energy and Policy Executive
Employer: Launch Alaska, Fulbright Arctic Initiative
Education: Sitka High School; B.A., University of Alaska Fairbanks; M.S. in Foreign Service, Georgetown University
Nominated by: Nominating Committee
Incumbent: No
Declarations: None



Candidate Statement

I am running for the Chugach Electric Association Board of Directors to ensure reliable, affordable power for our members during a pivotal time for our region. As a member-owner, I believe Chugach Electric must remain financially strong and accountable to its members.

Born and raised in Alaska and of Tlingit heritage, I have lived in Anchorage for over 11 years and am raising two young children here with my husband. My career has focused on energy policy, infrastructure investment, and economic development. I have worked in state government, private investment, and nonprofit leadership roles evaluating capital projects and long-term risk. I currently work with utilities, policymakers, and investors to support infrastructure investments and responsibly integrate emerging technologies.

Chugach faces tightening natural gas supply, significant capital investment decisions, and heavy reliance on a single fuel. These realities require disciplined oversight, strong financial stewardship, and pragmatic long-term planning.

If elected, I will focus on:

- Advancing practical near-term gas supply strategies that prioritize reliability and manage costs
- Protecting ratepayers through financial management and transparent governance
- Reducing long-term risk through diversification and cost-effective modernization

Reliable power affects every household and business. I would be honored to earn your vote.

Learn more: www.PennyForChugach.com

Note: Candidate statements must comply with certain standards. See Candidate Statement Standards.

2026 Board of Director Candidates

Todd Michael Lindley

Member for: 11 years
Occupation: Mechanical Engineer
Employer: Self-employed
Education: B.S. Mechanical Engineering, minor in Mathematics, Texas Tech University; Saint Pius X High School
Nominated by: Nominating Committee
Incumbent: No
Declarations: None



Candidate Statement

As an engineer and business owner, I always look for ways to improve efficiency through process or technology, sometimes through both. Each must support the other with clear assumptions and a roadmap in order to identify and overcome constraints. In Alaska and at Chugach, we are on the cusp of moving into an energy future that will bring generational prosperity for the state and the nation but we are constrained by self-imposed limitations.

To become a leader in manufacturing, defense, and data we need to look at every opportunity that brings long-term security for ratepayers. We need to eliminate distractions like decarbonization, focus on a diverse and reliable portfolio, and rigorously evaluate investment in generation and transmission that are secure.

Key Energy Priorities:

1. Reliable – Stable grid infrastructure keeps the power on when we need it most
2. Affordable – Economy of scale and system design enable diversification
3. Secure – Local and diverse mitigates risk to ratepayers

I intend to look towards the future and advocate for services and policies that are truly beneficial to the members and enable economic growth.

I respectfully ask for your vote. Learn more at toddforchugach.com

Michael T. McManamon

Member for: 1 year
Occupation: IS Operations Manager
Employer: Oil Search Alaska, subsidiary of Santos LTD
Education: M.S. Policy and Management, Carnegie Mellon University; B.S. Technology, A.S. Computer Science, Kent State University
Nominated by: Nominating Committee
Incumbent: No
Declarations: None



Candidate Statement

I am running for the Chugach Electric Association Board of Directors for the opportunity to help the organization and its members be successful by leveraging the energy resources and innovation to shape the future and deliver on the possibilities Alaska holds.

The challenges we face are not insurmountable and our responses will build the foundation that we can grow on. Our members are counting on access to affordable always-on power.

The strategies I plan on addressing to achieve this include issues such as natural gas supply with a generation portfolio including renewables, clean energy, as well as proven and mature resources. Shaping the demand curve and enable facility growth not just in manufacturing but enabling AI, data centers and other innovations is a strategic goal.

Affordable and reliable energy is where I will focus. Managing costs, ensuring regulatory compliance and building a strategy with a foundation that maps out progress over the next decades are areas where the CEA board needs to direct their efforts.

Please make your voice heard and vote in this election.

Note: Candidate statements must comply with certain standards. See page 3 for more information.

2026 Board of Director Candidates

Rachel Morse

Member for: 25 years
Occupation: Organizational Management
Employer: Alaska Municipal League
Education: MBA, University of Alaska Anchorage; M.S. Forestry and Natural Resource, Purdue University; B.S. Biology, Indiana University
Nominated by: Nominating Committee
Incumbent: Yes
Declarations: None



Candidate Statement

In my past two terms, I have worked hard to help position Chugach Electric to meet the challenges of gas supply, renewable integration, and responsible rates.

The environment in which Chugach Electric provides reliable, affordable, and responsibly sourced power is evolving. Soon we will be beyond our long-term local gas supply contract, leaning into a Railbelt-wide Integrated Resource Plan, and continuing to balance infrastructure needs with load growth. As a current board member, I possess a strong combination of experience, commitment, and optimism for the important road ahead.

Recent initiatives I have supported include successful management of Beluga River gas field, gas storage and gas exchange agreements, southern transmission line rebuild work, and Alaska's first community solar project.

Thank you to our members for supporting me and through your engagement, helping me to represent your interests. I would be honored to have your vote for another term.

My priorities are:

1. Ensuring we meet natural gas supply needs
2. Grid Infrastructure Upgrades and Railbelt-wide planning
3. Continued responsible renewable energy integration

All of that while working hard to control costs, maintain reliability, and keep the lowest rates on the Railbelt. Learn more at [Facebook.com/Morse4Chugach](https://www.facebook.com/Morse4Chugach)

Thank you!

Note: Candidate statements must comply with certain standards. See page 3 for more information.

2026 Proposed Amendment to the Articles of Incorporation and Bylaws

Introduction

One proposed amendment to the Articles of Incorporation and the Bylaws is presented in this section. The proposed changes are introduced with a title contained within a box. The titles are the same as those used on your ballot. The existing language proposed to be deleted is in ~~[brackets and struck through like this]~~. The proposed language to be added is in **bold typeface and underlined like this.**

Amend the Articles of Incorporation and Bylaws to authorize the Board of Directors to set the Membership Fee

Board of Directors and Bylaws Committee recommendation:

The Chugach Board of Directors proposes amendments to the Articles of Incorporation and Bylaws allowing the Board to set and update the membership fee as needed.

The membership fee is a one-time fee for new members only. Changes to the one-time membership fee do not impact current members.

Approval of these changes allows the Board of Directors to adjust the membership fee without having to amend the Articles of Incorporation and Bylaws.

Your Board of Directors and the Bylaws Committee recommend a “Yes” vote on these proposed Articles of Incorporation and Bylaw amendments.

Amend the Bylaws as follows:

ARTICLE I MEMBERSHIP

SECTION 5. Membership and Service Connection Fees. The non-refundable membership fee shall be **set by the board of directors**~~[five dollars]~~. Payment of the membership fee and completion of a membership application are conditions of service. The board of directors may also, as a condition of service, require the payment of a consumer deposit or the furnishing of other acceptable security.

Amend the Articles of Incorporation as follows:

ARTICLE III

SECTION 2. Any person, firm, association, corporation or body politic or subdivision thereof, may become a member in the Corporation by:....(d) paying the membership fee **set by the board of directors as needed**~~[hereinafter specified]~~; provided, however, that no person, firm, association, corporation or body politic, or subdivision thereof shall become a member unless and until he or it has been accepted for membership by the board of directors or the members.

SECTION 3. ~~[The membership fee shall be five dollars (\$5.00), but the bylaws]~~**The board of directors** may provide for additional fees to be paid by members requesting more than one service connection.

2026 Proposed Amendment to the Bylaws

Introduction

One proposed amendment to the Bylaws is presented in this section. The proposed changes are introduced with a title contained within a box. The titles are the same as those used on your ballot. The existing language proposed to be deleted is in ~~[brackets and struck through like this]~~. The proposed language to be added is in **bold typeface and underlined like this.**

Grammar, formatting, removing previously repealed sections, and other non-substantive edits

Amend the Bylaws as follows:

See notes in left column.

Board of Directors and Bylaws Committee recommendation:

The Chugach staff would like to amend grammar, remove sections previously repealed, and other non-substantive edits in the Bylaws.

The amendments include:

- a. Editorial and formatting corrections;
- b. Removing previously repealed sections;
- c. Clarification of language;
- d. Providing numbering consistency;
- e. Update page numbers and section numbers as needed.

None of the amendments change the original intent or meaning of the Bylaws but are simple housekeeping improvements.

Your Board of Directors and the Bylaws Committee recommend a “Yes” vote on this proposed Bylaw amendment.

2025 Board of Directors Voting & Attendance Record

Date	Meetings	Voting Codes: y = yes n = no b = abstained m = not present at time of vote u = unanimous/all yes vote	Directors						
			R O G E R S	C H A S T A I N	C O S P E R	N O R D L U N D	M O R S E	F L E S E K - G R E E N	W I G G I N
1/22/2025	Regular Board of Directors' Meeting		p	p	p	p	p	p	p
	II. Approval of Agenda		u						
	V. Consent Agenda		u						
	VIII. A. 2025 Contract Approvals		a	y	y	y	y	y	y
	XII. Adjournment		u						
1/29/2025	Operations Committee Meeting		p	t	p	p	p	p	p
2/12/2025	Operations Committee Meeting		p	p	p	p	p	t/p	p
2/17/2025	Operations Committee Meeting		t	p	p	p	p	p	p
2/25/2025	Regular Board of Directors' Meeting		p	p	p	t	p	p	p
	II. Approval of Agenda		y	y	y	m	y	y	y
	V. Consent Agenda		u						
	X. Executive Session		u						
	XII. Adjournment		u						
3/5/2025	Governance Committee Meeting		p	p	p	t	p	p	p
3/19/2025	Operations Committee Meeting		p	t	t	t	p	p	e
3/26/2025	Regular Board of Directors' Meeting		p	p	p	t	p	p	t
	II. Approval of Agenda		u						
	V. Consent Agenda		u						
	VIII.A. Annual Election: Approval		u						
	VIII.B. Simplified Rate Filing: Dec. 2024 Test Year		u						
	X. Executive Session		u						
	XII. Adjournment		u						
4/2/2025	Audit & Finance Committee		t	t	p	a	p	t	p
4/9/2025	Operations Committee Meeting		p	t	t	t	t/p	p	p
4/23/2025	Regular Board of Directors' Meeting		t	t	t	t	p	p	p
	II. Approval of Agenda		y	y	y	y	m	y	y
	V. Consent Agenda		u						
	VII. A. 2024 Capital Credit Allocation		u						
	VII. B. Bragaw Street: E. Northern Lights Blvd to E. 6th Ave Overhead to Underground Conversion		u						
	X. Executive Session		u						
	XII. Adjournment		u						
5/21/2025	Audit & Finance Committee		p	p	p	t	t	p	p
5/28/2025	Regular Board of Directors' Meeting		p	p	p	p	p	p	p
	II. Approval of Agenda		u						
	V. Consent Agenda		u						
	X. Executive Session		u						
	XI. Chief Executive Evaluation		u						
	XII. Adjournment		u						
5/30/25	Annual Membership Meeting (Minutes have not been approved)		p	p	p	p	e	p	p

2025 Board of Directors Voting & Attendance Record

Date	Meetings	Voting Codes: y = yes n = no b = abstained m = not present at time of vote u = unanimous/all yes vote	Directors						
			R O G E R S	J E N S T R O M	C O P E R	N O R D L U N D	M O R S E	F L E K - G R E E N	W I G G I N
5/30/2025	Regular Board of Directors' Meeting (Immediately following the annual meeting)		p	p	p	p	e	p	p
	III. Approval of Agenda		u						
	IV.A. Election of Officers		u						
	IV.C. Appointments to Affiliate Board Reps		u						
	V. Adjournment		u						
6/25/2025	Regular Board of Directors' Meeting		p	p	p	t	p	p	p
	II. Approval of Agenda		y	y	y	m	y	y	y
	V. Consent Agenda		u						
	VII.B. Contract Approval - Hawk Consultants		u						
	X. Executive Session		u						
	XII. Adjournment		y	y	y	m	y	y	y
7/9/2025	Operations Committee Meeting		p	p	t	p	p	t/p	p
7/23/2025	Governance Committee Meeting		p	p	p	t	p	p	p
7/30/2025	Regular Board of Directors' Meeting		t	p	p	t	t	p	p
	II. Approval of Agenda		u						
	V. Consent Agenda		u						
	VII.A. Signatory Chages - U.S. Bank		u						
	VII.B. Chugach/Seward PSA & Joint Use		u						
	VII.C.1. Approval of HERE Contract		u						
	VII.D. General Rate Case		u						
	X. Executive Session		u						
	XI.A. May 1, 2025 - April 30, 2026, CEO PSI & PA's		u						
8/13/2025	Operations Committee Meeting		t	p	t	t	p	t/p	p
8/20/2025	Audit & Finance Committee		t	p	t	t	p	p	t
8/26-8/27/2025	Board of Directors Retreat & Strategic Planning		p	p	p	p	p	p	p
	II. Approval of Agenda		u						
	IV. Consent Agenda		u						
	VI. Executive Session		u						
	IX. Executive Session		u						
	XII.B. Chugach Electric Association Charitable Foundation Board of Trustees		u						
	XV. Adjournment		u						
9/10/2025	Governance Committee Meeting		p	p	t	t	t	p	t
9/17/2025	Regular Board of Directors Meeting		p	p	p	t	p	p	p
	II. Approval of Agenda		u						
	V. Consent Agenda		u						
	VII.A. Approval of Collective Bargaining Agreements		u						
	VII.B. Equity Management Plan		u						
	VII.C. Foundation Financial Services		u						
	X. Executive Session		u						
	XI. Adjournment		u						
10/15/2025	Operations Committee Meeting		p	t	p	p	-	t	p



CHUGACH



MEMBER APPRECIATION

Friday, May 29, 2026 • 1:00 p.m. to 4:00 p.m.
ChangePoint Alaska • 6689 ChangePoint Dr.,
Anchorage, AK 99518

FEATURING:

POWER PLANT TOURS



BUCKET TRUCK RIDES



EDUCATIONAL BOOTHS



EV SHOWCASE



FOOD

Power plant tours require pre-registration.
For more information visit: chugachelectric.com

WARNING
ELECTRICITY IS DANGEROUS

Minimize potential electrical hazards during construction and digging



CALL 811

Call the 811 Alaska Digline for locates before you dig or drive ground rods.

REVIEW EFCR

Review Chugach's Electrical Facility Clearance Requirements before the start of work near Chugach facilities at www.chugachelectric.com/land-services



NEVER ASSUME CABLE IS DE-ENERGIZED

NEVER ASSUME a cable is de-energized, or that a conduit is empty or abandoned.

ACCIDENTAL CABLE EXPOSURE

When cables are exposed by a non-qualified person, Chugach Dispatch Center must be contacted immediately at (907) 762-4660.



QUESTIONS? CONTACT CHUGACH LINE OPERATIONS AT (907) 762-7679



www.chugachelectric.com