CHUGACH ELECTRIC ASSOCIATION, INC. Anchorage, Alaska

Wednesday, July 30, 2025

REGULAR BOARD OF DIRECTORS' MEETING

Recording Secretary: Heather Slocum

I. CALL TO ORDER

Chair Wiggin called the Regular Board of Directors' Meeting to order at 3:58 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

A. Pledge of Allegiance

Chair Wiggin lead the Board in the Pledge of Allegiance.

B. Roll Call

Board Members Present:

Mark Wiggin, Chair

Sisi Cooper, Vice Chair

Susanne Fleek-Green, Secretary – arrived at 4:08 p.m.

Rachel Morse, Treasurer – arrived at 4:15 p.m. via teleconference

Dan Rogers, Director – via teleconference

Jim Nordlund, Director - via teleconference

Katherine Jernstrom, Director

Guests and Staff Attendance Present:

Arthur Miller	Josh Travis	Randall Chicola
Matt Clarkson	Teresa Kurka	Quenten Bidwell
Sherri Highers	Paul Millwood	Crystal Enkvist, APA
Andrew Laughlin	Nick Szymoniak	Bernie Smith, Member
Allan Rudeck, Jr.	David Caye	Lindsay Standish, Member
Katie Millen	Emily Mueller	Joe Scarso, Member
Trish Baker	Whitney Wilkson	Ron West, Member
Julie Hasquet	Mike Miller	May Weiss, Member
Dusty Menefee	Jessica Phillips	Kyla Koss, Member
Dustin Highers	James Jensen	Marilyn Russell, Member
Taylor Asher	Lvnda Muise	

Via Teleconference:

Katherine Queen

Sephanie Huddell Amanda Mankel Shaina Kilcoyne, Member Buddi Richey Sandra Cacy Natalie Kyle-Bergen,

Nathan Golab Brian Kassof Member

Brett Pherson

C. Safety Minute

Katherine Queen, Manager, Safety, presented the *Safety Minute: Defensive Driving*, including the year-to-date safety information and answered questions from the Board.

D. Electric Power Factoid
Emily Mueller, Communications & Creative Specialist, presented the Electric Power
Factoid: Outage Communication, and answered questions from the Board.

Director Fleek-Green arrived at 4:08 p.m.

II. APPROVAL OF AGENDA

Director Fleek-Green moved, and Director Cooper seconded the motion to approve the agenda. The motion passed unanimously.

Director Morse was not present at time of vote.

III. PERSONS TO BE HEARD

A. Member Comments

Lindsay Standish, Member, commented on renewables and taking advantage of tax credits.

Bernie Smith, Member, commented on rate case costs, and Executive Session topics. Ron West, Member, commented on buried cable policy.

May Weiss, Member, commented on renewables and taking advantage of tax credits. Natalie Kylie-Bergen, Member, commented on renewables and taking advantage of tax credits.

Marilyn Russell, Member, commented on renewables.

Director Morse joined via teleconference at 4:15 p.m.

IV. DIRECTOR REPORTS

A. Alaska Power Association (APA) Report
Crystal Enkvist, Director, Alaska Power Association, provided an update on APA activities, and upcoming events and answered questions from the Board.

B. Board Committee Reports (Audit & Finance, Operations & Governance)
Director Morse reported that Audit & Finance had not met since the last Regular Board of Directors' Meeting and noted that the next meeting for the Audit & Finance Committee would be Wednesday, August 20, 2025.

Director Jernstrom reported that the Governance Committee met July 23, 2025.

Director Nordlund reported that there had not been an Operations Committee meeting since the last Board meeting. Chair Wiggin reminded the Board that the Operations Committee met July 9, 2025, and summarized the meeting for the Board.

C. Other Meeting Reports
Director Fleek-Green reported on the July 22, 2025, MAC meeting.

V. CONSENT AGENDA

- A. Board Calendar
- B. Training and Conferences
 - 1. NHA Alaska Regional Meeting, August 5 6, 2025, Anchorage, AK
 - 2. APA Annual Meeting, September 23-26, 2025, Cordova, AK
 - 3. NRECA Region 7 & 9 Meeting, October 6-8, 2025, Bellevue, WA
- C. Minutes
 - 1. June 25, 2025, Regular Board of Directors' Meeting (Cacy)
- D. Amendment to Board Policy 401 and Removal of Board Policy 508
- E. Director Expenses

Director Expenses were provided in the Board Packet.

Director Jernstrom moved, and Director Cooper seconded the motion to approve the consent agenda. The motion passed unanimously.

Director Morse requested Director Cooper to sign any Treasurer related documents and Director Fleek-Green to sign her Expense Report.

VI. CEO REPORTS AND CORRESPONDENCE

- A. Community Outreach Update (Hasquet)
 Julie Hasquet, Senior Manager, Corporate Communications, reported on Community
 Outreach and answered questions from the Board.
- B. May 2025 Financials and Variance Report (Millwood)
 Paul Millwood, VP, Finance & Accounting, presented highlights of the May 2025
 Financials and Variance Report and answered questions from the Board.
- C. ERP Update (Travis/Kurka)
 Josh Travis, VP, Technology and Corporate Services, Teresa Kurka, VP, Member Services,
 Jessica Phillips, Member Services Representative II, and James Jensen, Member Services
 Representative II, gave an update on the ERP project and answered questions from the
 Board.

VII. NEW BUSINESS* (SCHEDULED)

A. Signatory Changes – U.S. Bank* (Millwood)

Paul Millwood, VP, Accounting & Finance, discussed the signatory changes update. Arthur Miller, CEO explained that the form and resolution were run of the mill, administrative changes.

Director Cooper moved, and Director Fleek-Green seconded that the Chugach Board of Directors approve the attached resolution to update the authorized signers empowered to act on behalf of Chugach with Commercial Paper issuance facilitated by U.S. Bank. The motion passed unanimously.

B. Chugach/Seward PSA and Joint Use Agreement* (Clarkson)
Matthew Clarkson, Chief Legal Officer, presented the Chugach/Seward PSA and Joint Use Agreement to the Board and answered questions from the Board.

Director Jernstrom moved, and Director Cooper seconded that the Chugach Board of Directors approve the 2025 Wholesale Power Contract, including the attached Agreement for Joint Use and Maintenance of Facilities, between Chugach Electric Association, Inc. and the City of Seward d/b/a Seward Electric System and authorize the Chief Executive Officer to take necessary actions to effectuate the 2025 Agreement, including submission of the Agreement to the Regulatory Commission of Alaska for approval. The motion passed unanimously.

C. Collective Bargaining Agreements (Board/Millen)
Katie Millen, VP, Human Resources, presented the HERE Contract and answered questions from the Board.

Director Fleek-Green moved, and Director Cooper seconded that the Chugach Board of Directors approve the 2025 – 2028 Unite Hotel Employees and Restaurant Employees Local 878 Labor Agreement. The motion passed unanimously.

D. General Rate Case (Clarkson/Szymoniak)
Matthew Clarkson, Chief Legal Officer, and Nick Szymoniak, VP, Regulatory & Economic Affairs, presented the General Rate Case and answered questions from the Board.

Director Fleek-Green moved, and Director Cooper seconded that the Chugach Board of Directors approve the attached resolution authorizing the Chief Executive Officer to file a general rate case based on the June 30, 2025 test period with the Regulatory Commission of Alaska. The motion passed unanimously.

E. Strategic Planning Topics (Miller/Board)
The Board discussed Strategic Planning Topics for the meeting scheduled for August 26 & 27, 2025.

VIII. DIRECTOR COMMENTS

Director comments were made at this time.

IX. UNFINISHED BUSINESS (none)

X. EXECUTIVE SESSION

Recess (10 Minutes)

- A. HR Matters (Millen/Menefee)
- B. May 1, 2025 April 30, 2026, CEO Project Specific Initiatives and Priority Areas

At 6:32 p.m. Director Fleek-Green moved, and Director Cooper seconded the motion that pursuant to Alaska Statute 10.25.175(c)(1), (3) and (4), the Board of Directors go into executive session to: 1) discuss and receive reports regarding matters the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) discuss with its attorneys matters the immediate knowledge of which could have an adverse effect on the legal position of the cooperative; and 3) discuss personnel matters. The motion passed unanimously.

The meeting reconvened to open session at 8:10 p.m.

XI. NEW BUSINESS

A. May 1, 2025 – April 30, 2026, CEO Project Specific Initiatives and Priority Areas

Director Cooper moved, and Director Jernstrom seconded the motion that the Board of Directors approve the May 1, 2025 - April 30, 2026, CEO Project Specific Initiatives and Priority Areas as discussed in executive session. The motion passed unanimously.

XII. ADJOURNMENT

At 8:11 p.m. Director Cooper moved, and Director Jernstrom seconded the motion to adjourn. The motion passed unanimously.

Susanne Fleek-Green, Secretary

Date Approved: August 27, 2025