# CHUGACH ELECTRIC ASSOCIATION, INC. Anchorage, Alaska

# September 26, 2017 Tuesday 4:00 p.m.

## **OPERATIONS COMMITTEE MEETING**

Recording Secretary: Arden Quezon-Vicente

## I. CALL TO ORDER

Chair Chastain called the Operations Committee meeting to order at 4:03 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

## A. Roll Call

Committee Members Present: Bettina Chastain, Chair Stuart Parks, Vice Chair Harry Crawford, Director Susan Reeves, Director (arrived at 4:08 p.m.) Janet Reiser, Director (via teleconference)

Other Board Members Present: Jim Henderson, Director (arrived at 4:25 p.m.)

Guests and Staff in Attendance:Lee ThibertJulie HasquetConnie OwensSherri HighersBrian HickeyTom SchulmanMark JohnsonJames MullicanArthur MillerTyler Andrews

Paul Risse Linda Eckholm, Will Towers Watson John Peters, Will Towers Watson

### II. APPROVAL OF THE AGENDA

Director Crawford moved and Director Parks seconded to motion to approve the agenda. The motion passed unanimously.

Director Reeves was not present at the time of vote.

### III. APPROVAL OF THE MINUTES

Director Crawford moved and Director Parks seconded the motion to approve the June 6, 2017, Operations Committee Meeting minutes. The motion passed unanimously.

Director Reeves was not present at the time of vote.

#### IV. PERSONS TO BE HEARD

- A. Wholesale Customer and Member Comments None
- V. CEO REPORTS AND CORRESPONDENCE None
- VI. NEW BUSINESS None

### VII. EXECUTIVE SESSION

A. 2017 CEO Performance Parameters and Project Specific Objectives

At 4:06 p.m., Director Parks moved and Director Crawford seconded the motion that pursuant to Alaska Statute 10.25.175 (c) (1) and (3) the Board Operations Committee go into executive session to discuss financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative. The motion passed unanimously.

Director Reeves was not present at the time of vote.

Director Reeves arrived at 4:08 p.m.

Director Henderson arrived at 4:25 p.m.

The meeting reconvened in open session at 7:18 p.m.

### VIII. NEW BUSINESS

- A. Recommend Approval Retirement Security Plan Restatement\*\* (Andrews) Chair Chastain stated agenda item deferred to the September 27, 2017, Regular Board meeting for further discussion. No objections were made.
- B. Recommend Approval Salary Plan Matrix\*\* (Andrews)

Director Reeves moved and Director Crawford seconded the motion that the Operations Committee recommend the Board of Directors approve the salary table as the basis for the non-bargaining unit salary plan administration, essentially the same as discussed in Executive Session. The motion passed unanimously.

## IX. DIRECTOR COMMENTS

Director comments were made at this time.

### X. ADJOURNMENT

At 7:20 p.m., Director Crawford moved and Director Parks seconded the motion to adjourn. The motion passed unanimously.