

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**April 15, 2020**  
**Wednesday**  
**4:00 p.m.**

**OPERATIONS COMMITTEE MEETING**

Recording Secretary: DeAnna Scott

**I. CALL TO ORDER**

Chair Parks called the Operations Committee meeting to order at 4:00 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

*A. Roll Call*

*Committee Members Present:*

Stuart Parks, Chair

Harold Hollis, Vice Chair *(via teleconference at 4:02 p.m.)*

Susan Reeves, Director *(via teleconference)*

Harry Crawford, Director

Bettina Chastain, Director *(via teleconference)*

*Other Board Member Present:*

Rachel Morse, Director *(via teleconference at 4:07 p.m.)*

Jim Henderson, Director *(via teleconference)*

*Guests and Staff in Attendance:*

Lee Thibert

Matthew Clarkson

Julie Hasquet *(via*

Connie Owens *(via*  
*teleconference)*

Tyler Andrews *(via*  
*teleconference)*

*teleconference)*

**II. APPROVAL OF THE AGENDA**

Director Reeves moved and Director Crawford seconded the motion to approve the agenda. The motion passed unanimously.

*Director Hollis joined via teleconference at 4:02 p.m.*

*Director Morse was not present at the time of vote.*

**III. APPROVAL OF THE MINUTES**

Director Crawford moved and Director Reeves seconded the motion to approve the March 11, 2020, Operations Committee Meeting minutes. Director Henderson requested an

amended to the minutes reflecting he was present at the beginning of the meeting. Amendment was accepted with no objections. The motion passed unanimously as amended.

*Director Morse was not present at the time of vote.*

**IV. PERSONS TO BE HEARD**

- A. *Member Comments*  
None

**V. NEW BUSINESS**

- A. *Virtual Annual Meeting Discussion (Hasquet/Andrews)*  
Lee Thibert, Chief Executive Officer (CEO) and Julie Hasquet, Sr. Manager, Corporate Communications discussed the Virtual Annual Meeting and responded to questions from the Committee.

*Director Morse joined via teleconference at 4:07 p.m.*

**VI. EXECUTIVE SESSION**

- A. *2019 Chief Executive Officer Evaluation and Compensation (4:30 p.m.)*  
B. *2020 (May 1, 2020 – April 30, 2021) Chief Executive Officer Project Specific Initiatives and Key Performance Indicators (6:00 p.m.)*

At 4:27 p.m., Director Crawford moved and Director Reeves seconded the motion that pursuant to Alaska Statute 10.25.175 (c)(1) and (2) the Board Operations Committee go into executive session to discuss: 1) financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; and, 2) personnel matters that may tend to prejudice the reputation or character of a person; however, the person may request a public discussion. The motion passed unanimously.

*The meeting reconvened in open session at 8:21 p.m.*

**VII. NEW BUSINESS\***

- A. *2019 Chief Executive Officer Evaluation and Compensation*  
No action taken. Agenda item was deferred to the April 22, 2020, Regular Board of Directors' Meeting.
- B. *2020 (May 1, 2020 – April 30, 2021) Chief Executive Officer Project Specific Initiatives and Key Performance Indicators*  
No action taken. Agenda item was deferred to the April 22, 2020, Regular Board of Directors' Meeting.

Chair Parks requested that Lee Thibert, CEO work with Connie Owens, Manager, Executive Office to schedule an Operations Committee and Special Board of Directors' meeting on April 27, 2020.

**VIII. DIRECTOR COMMENTS**

Director comments were made at this time.

*Director Hollis was disconnected at 8:23 p.m. and reconnected at 8:24 p.m.*

**IX. ADJOURNMENT**

At 8:30 p.m., Director Crawford moved and Director Reeves seconded the motion to adjourn. The motion passed unanimously.