

CHUGACH ELECTRIC ASSOCIATION, INC.
Anchorage, Alaska

April 27, 2020
Monday
4:00 p.m.

OPERATIONS COMMITTEE MEETING

Recording Secretary: Arden Quezon

I. CALL TO ORDER

Chair Parks called the Operations Committee meeting to order at 4:03 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

A. Roll Call

Committee Members Present:

Stuart Parks, Chair

Harold Hollis, Vice Chair

Susan Reeves, Director (*via teleconference*)

Harry Crawford, Director

Bettina Chastain, Director (*via teleconference*)

Other Board Member Present:

Rachel Morse, Director (*via teleconference*)

Jim Henderson, Director (*via teleconference*)

Guests and Staff in Attendance:

Lee Thibert

Connie Owens (*via*

Matthew Clarkson

teleconference)

II. APPROVAL OF THE AGENDA

Director Reeves moved and Director Crawford seconded the motion to approve the agenda. The motion passed unanimously.

III. APPROVAL OF THE MINUTES

Director Reeves moved and Director Crawford seconded the motion to approve the April 15, 2020, Operations Committee Meeting minutes. The motion passed unanimously.

IV. PERSONS TO BE HEARD

A. Member Comments

None

V. NEW BUSINESS

None

VI. EXECUTIVE SESSION

- A. *2019 Chief Executive Officer Evaluation and Compensation*
- B. *2020 (May 1, 2020 – April 30, 2021) Chief Executive Officer Project Specific Initiatives and Key Performance Indicators*

At 4:06 p.m., Director Crawford moved and Director Hollis seconded the motion that pursuant to Alaska Statute 10.25.175 (c)(1) and (2) the Board Operations Committee go into executive session to discuss: 1) financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; and, 2) personnel matters that may tend to prejudice the reputation or character of a person; however, the person may request a public discussion. The motion passed unanimously.

The meeting reconvened in open session at 5:30 p.m.

VII. NEW BUSINESS

- A. *2019 Chief Executive Officer Evaluation and Compensation*

Director Reeves moved and Director Hollis seconded the motion that the Operations Committee recommends the Board of Directors approve the attached resolution regarding CEO annual performance review recognizing the Board of Directors and Lee D. Thibert’s mutual agreement that Thibert shall not receive a performance payment or merit increase regardless of the results of his 2019 performance review in light of the COVID-19 economic disruptions. Chair Parks called for a roll call vote. The following Directors’ voted as follows:

- Director Hollis – yes
- Director Reeves – yes
- Director Crawford – no
- Director Chastain – yes
- Chair Parks – yes

The motion passed with a 4 to 1 vote.

- B. *2020 (May 1, 2020 – April 30, 2021) Chief Executive Officer Project Specific Initiatives and Key Performance Indicators*
No action taken.

VIII. DIRECTOR COMMENTS

Director comments were made at this time.

IX. ADJOURNMENT

At 5:39 p.m., Director Hollis moved and Director Crawford seconded the motion to adjourn. The motion passed unanimously.