

**CHUGACH ELECTRIC ASSOCIATION, INC.**  
**Anchorage, Alaska**

**April 14, 2021**  
**Wednesday**  
**4:00 p.m.**

**OPERATIONS COMMITTEE MEETING**

Recording Secretary: Jody Abruzzino

**I. CALL TO ORDER**

Chair Parks called the Operations Committee meeting to order at 4:00 p.m. in the boardroom of Chugach Electric Association, Inc., 5601 Electron Drive, Anchorage, Alaska.

*A. Roll Call*

*Committee Members Present:*

Stuart Parks, Chair  
Harold Hollis, Vice Chair  
Rachel Morse, Director  
Mark Wiggin, Director (*via teleconference*)  
Bettina Chastain, Director

*Other Board Members Present:*

Sam Cason, Director  
James Henderson, Director (*via teleconference*)

*Guests and Staff Attendance Present:*

Lee Thibert	Tyler Andrews	Tom Walsh, PRA
Brian Hickey	Mark Fouts	

*Via Teleconference:*

Connie Owens	Arthur Miller	Andrew Laughlin
Arden Quezon	Julie Hasquet	Mike Miller
Matthew Clarkson	Renee Curran	Keaton Lauder

**II. APPROVAL OF THE AGENDA**

Director Morse moved and Director Wiggin seconded the motion to approve the agenda. The motion passed unanimously.

**III. APPROVAL OF THE MINUTES**

Director Wiggin moved and Director Morse seconded the motion to approve the April 1, 2021, Operations Committee Meeting minutes. The motion passed unanimously.

#### **IV. PERSONS TO BE HEARD**

- A. Member Comments*  
None.

#### **V. NEW BUSINESS**

- A. O'Malley Road Undergrounding Project (Laughlin/Hickey)*  
Andrew Laughlin, VP, Engineering and Brian Hickey, Chief Operating Officer (COO) and Lee Thibert, Chief Executive Officer (CEO) discussed the O'Malley Road Underground Project and responded to questions from the Board.

Director Morse moved, and Director Chastain seconded the motion that the Operations Committee recommend the Board of Directors authorize the Chief Executive Officer to proceed with the O'Malley Road Overhead to Underground Conversion project at an estimated total cost of \$4,100,000 and a total cost to Chugach of \$2,400,000. The motion passed unanimously.

- B. Arctic Boulevard Undergrounding Project (Laughlin/Hickey)*  
Andrew Laughlin, VP, Engineering and Brian Hickey, COO discussed the Arctic Boulevard Underground Project and responded to questions from the Board

Director Chastain moved, and Director Hollis seconded the motion that the Operations Committee recommend the Board of Directors authorize the Chief Executive Officer to proceed with the Arctic Boulevard Overhead to Underground Conversion Project at an estimated total cost of \$2,100,000. The motion passed unanimously.

#### **VI. EXECUTIVE SESSION**

- A. Beluga River Unit (BRU) Discussion*  
*B. PSI-3, 3.0 - Change Management Component: Employee Survey Results and Response Plan*  
*C. May 1, 2020 – April 30, 2021 Chief Executive Officer - Project Specific Initiatives (PSI)*  
*D. May 1, 2020 – April 30, 2021 Chief Executive Officer – Priority Areas*  
*E. 2020 Chief Executive Officer - Evaluation and Compensation Discussion*  
*F. May 1, 2021 – April 30, 2022 Chief Executive Officer – Project Specific Initiatives*

At 4:19 p.m., Director Hollis moved, and Director Morse seconded the motion that pursuant to Alaska Statute 10.25.175 (c)(1), (3), and (4) the Board of Directors' Operations Committee go into executive session to: 1) discuss and receive reports regarding financial matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative; 2) discuss with its attorneys legal matters, the immediate knowledge of which could have an adverse effect on the legal position of the cooperative; and, 3) discuss personnel matters. The motion passed unanimously.

*The meeting reconvened in open session at 7:48 p.m.*

## **VII. NEW BUSINESS**

### *A. Recommendation on 2020 Chief Executive Officer Evaluation & Compensation (Committee)*

Director Wiggin moved, and Director Hollis seconded the motion that the Operations Committee recommends the Board of Directors approve the 2020 CEO Evaluation and Compensation as discussed in Executive Session. The motion passed unanimously.

### *B. Recommendation on 2020 (May 1, 2021-April 30, 2022) Chief Executive Officer Key Performance Indicators*

Director Parks advised that this motion is being deferred until the 2021-2022 PSI can be identified further.

## **VIII. DIRECTOR COMMENTS**

Comments were made at this time.

## **IX. ADJOURNMENT**

At 7:54 p.m., Director Morse moved, and Director Hollis seconded the motion to adjourn. The motion passed unanimously.